

Agenda Item #5.D.IV.



BUSINESS, CONSUMER SERVICES, AND HOUSING AGENCY • GAVIN NEWSOM, GOVERNOR
Board of Vocational Nursing and Psychiatric Technicians
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DATE	November 8, 2020
TO	<input checked="" type="checkbox"/> Board Members <input type="checkbox"/> Education and Practice Committee <input type="checkbox"/> Executive Officer Review
FROM	<input type="checkbox"/> Education and Practice Committee <input type="checkbox"/> Executive Officer <input checked="" type="checkbox"/> LNEC
REVIEWED BY	Beth DeYoung, MPH, RN Lead Nursing Education Consultant (LNEC)
PREPARED BY	Faye Silverman, MSN/Ed., RN, WOCN, PHN Nursing Education Consultant (NEC)
SUBJECT	Request to Admit Students
PROGRAM	North West College, Riverside, Vocational Nursing Program (Program) (Director: Dr. Katherine Cylke, Riverside, Riverside County, Private)

Please note: The NECs make recommendations. The recommendations are forwarded to one or more: the Executive Officer Review, the Education and Practice Committee or the full Board for action.

PROGRAM REQUEST:

Admit a full-time evening class of 30 students to commence on November 30, 2020 with an expected graduation date of April 14, 2022, this class will replace the class which graduated on August 30, 2020.

BACKGROUND:

The Board initially placed the program on provisional approval on August 16, 2019, for a period of two-years, due to noncompliance with regulatory requirements relative to admission of two cohorts without Board approval and not enough scheduled pediatric clinical sites to accommodate all enrolled students.

This program did not have enough clinical sites to afford the number, type and variety of patients that will provide clinical experience consistent with Board-approved competency-based objectives and theory being taught for current and proposed students.

STAFF ANALYSIS:

Analysis of submitted program documents, materials, and information confirms that the program resources are adequate for the enrolled and proposed student population.

All prior violations have since been corrected. The two cohorts admitted without Board approval have both graduated. Due to the COVID-19 pandemic, some of the program's approved clinical facilities have ceased accepting students. The program is currently utilizing online theory. The program is utilizing both virtual simulation and live clinical rotations to meet the clinical objectives of the program. The program has submitted a plan to have all current and proposed classes complete no less than 50 percent of the clinical hours per term at a BVNPT approved clinical site.

The annual average NCLEX-PN® pass rate is 86 percent. The annual state average is 78 percent. The Program is eight percentage points above the state average.

STAFF RECOMMENDATIONS:

Please note: These are not NEC decisions, rather the recommendations presented at the Executive Officer Review, the Education and Practice Committee and/or the full Board.

1. Approve North West College, Riverside, Vocational Nursing Program to begin a full-time evening class of 30 students to commence on November 30, 2020 with an expected graduation date of April 14, 2022, to replace the class which graduated on August 30, 2020.
2. Comply with all program requirements listed below.

PROGRAM REQUIREMENTS

1. Continue to require the program to submit a second report to the Board, no later than February 16, 2021. The report must include a comprehensive analysis of the program, timeline for implementation, and the effect of employed interventions. The following elements must be addressed in the analysis.
 - a. Terminal Objectives
 - b. Evaluation of Current Curriculum including:
 - Instructional Plan
 - Theory Objectives for each Term
 - Clinical Objectives for each Term
 - Lesson Plans for each Term
 - c. Student Policies including:
 - Admission Policy
 - Screening and Selection Policy
 - Attendance Policy
 - Remediation Policy
 - Evaluation of Student Achievement
 - Credit Granting Policy

- d. Evaluations of approved clinical facilities which determine adequacy in number and variety of patients to accommodate current and projected students.
 - e. Evaluations of Faculty
 - f. Methodologies for:
 - 1- Faculty Meetings
 - 2- Clinical Evaluations
 - g. Documentation of required clinical resources for all terms for all current cohorts.
2. Admit no additional classes without prior approval by the Board.
 3. Continue to provide no less than one instructor for every ten students in clinical experiences. Regulation 2534(d) states, "For supervision of clinical experience, there shall be a maximum of 15 students for each instructor."
 4. Notify the NEC in the event a current class is displaced from clinical sites.
 5. Continue the program's requirement to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professionals Code, section 2880, and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, section 2526.
 6. Continue the program's requirement to demonstrate incremental progress in correcting the violations. If the program fails to satisfactorily demonstrate incremental progress, the full Board may revoke the program's approval.

RELEVANT PROGRAM ELEMENTS

Enrollment

Section 2530(k) of the Vocational Nursing Rules and Regulations states:

"(k) The program shall have prior Board approval to increase the number of students per class and/or increase the frequency of admission of classes. Criteria to evaluate a school's request to increase the number of students per class and/or increase the frequency of class admissions include but are not limited to: (1) Sufficient program resources as specified in Section 2530(a). (2) Adequacy of clinical experience as specified in Section 2534. (3) Licensure examination pass rates as specified in Section 2530(l)".

The program is approved to offer a 60-week full-time class. Board approval is required prior to the admission of each class. The following table represents current student enrollment based on current and proposed class starts and completion dates. The table indicates a maximum enrollment of 102 students for the period April 2019 through November 2020.

ENROLLMENT DATA TABLE

Class Start Dates	Class Completion Dates	Number of Students Admitted	Number of Students Current	Number of Graduated	Total Enrolled
4/8/2019 (FT Eve # 106) (*8/30/2020)		30	22		22
12/16/19 (FT Day # 107) (*4/29/2021)		30	22		22 + 22 = 44
3/2/20 (FT Eve # 108) (*4/28/2021)		30	21		44+ 21 = 65
7/13/20 (FT Day # 109) (*10/4/2021)		30	29		65 + 29 = 94
	8/30/2020 4/8/2019 (FT Eve # 106) (Class of 4/8/2019)			22	94 – 22 = 72
11/30/20 (FT Eve # 110) (*4/14/2022) (Proposed)		30			72 + 30 = 102

*Indicates projected graduation date

Licensing Examination Statistics

California Code of Regulations Section 2530(l) states:

“The program shall maintain a yearly average minimum pass rate on the licensure examination that does not fall below 10 percentage points of the state average pass rate for first time candidates of approved vocational nursing schools for the same period.”

The following statistics, furnished by Pearson Vue and published by the National Council of State Boards of Nursing as “Jurisdictional Summary of All First-Time Candidates Educated in Member Board Jurisdiction,” for the period October 2018 through September 2020, specify the pass percentage rate for graduates of the Program on the National Council Licensure Examination for Practical /Vocational Nurses (NCLEX-PN®) and the variance from state average annual pass rates.

NCLEX-PN® Licensure Examination Data

Quarterly Statistics					Annual Statistics*		
Quarter	# Candidates	# Passed	% Passed	State Quarterly Pass Rate	Program Average Annual Pass Rate	State Average Annual Pass Rate [CCR §2530 (I)]	Variance from State Average Annual Pass Rate
Oct – Dec 2018	41	31	76%	79%	71%	79%	-8
Jan – Mar 2019	24	11	46%	80%	69%	81%	-12
Apr – Jun 2019	20	13	65%	83%	64%	81%	-17
Jul - Sep 2019	39	33	85%	79%	71%	79%	-8
Oct – Dec 2019	22	17	77%	79%	70%	79%	-9
Jan – Mar 2020	19	18	95%	78%	81%	79%	+2
Apr Jun 2020	16	15	94%	81%	86%	79%	+ 7
Jul – Sept 2020	17	14	82%	75%	86%	78%	+8

*The Annual Pass Rate changes every quarter. It is calculated by dividing the number of candidates who passed during the current and previous three quarters by the number of candidates who tested during the same period. If no data is available for the relevant period, the statistic is carried over from the last quarter for which data is available.

Based on the most current data available (July – September 2020), the program’s average annual pass rate is 86 percent. The California average annual pass rate for graduates from approved vocational nursing programs who took the NCLEX-PN® for the first time during the same period is 78 percent. The average annual pass rate for the Program is eight percentage points above the state average annual pass rate.

Faculty and Facilities

Section 2534(d) of the Vocational Nursing Rules and Regulations states:

“For supervision of clinical experience, there shall be a maximum of 15 students for each instructor.”

The current number of Board-approved faculty totals 26, including the director. The director has 100% administrative duties. One instructor teaches theory only. Of the total faculty, 24 are designated to teach clinical.

At the August 16, 2019 Board meeting, the program was required to provide no less than one instructor for every ten students in clinical experiences.

Based upon a maximum proposed enrollment of 102 students, 11 instructors are required for clinical supervision. The utilization of faculty at clinical facilities is such that clinical instruction is covered adequately.

Section 2534(b) of the Vocational Nursing Rules and Regulations states:

“Schools shall have clinical facilities adequate as to number, type, and variety of patients treated, to provide clinical experience for all students in the areas specified by Section 2533. There must be available for student assignment, an adequate daily census of patients to afford a variety of clinical experiences consistent with competency-based objectives and theory being taught.”

Due to the COVID-19 pandemic, some of the program’s approved clinical facilities have ceased accepting students. The program is currently utilizing online theory. The program is utilizing live skills lab, and both virtual simulation and live clinical rotations to meet the clinical objectives of the program. The program has submitted a plan to have all current and proposed classes complete no less than 50 percent of the clinical hours per term at a BVNPT approved clinical site.

ATTACHMENTS:

Attachment A: History of Prior Board Actions

Agenda Item #5.D.IV Attachment A

NORTH WEST COLLEGE, RIVERSIDE VOCATIONAL NURSING PROGRAM

History of Prior Board Actions

- On November 19, 1999, the Board approved commencement of the California Paramedical and Technical College Vocational Nursing Program with an initial class of 30 students on November 22, 1999. The program curriculum was approved for 1624 hours (664 theory hours and 960 clinical hours). The program was directed to secure Board-approved clinical facilities consistent with the approved curriculum by January 14, 2000. Additionally, the program director was to submit a report to delineate the program's clinical rotations with faculty and facility assignments by January 14, 2000. A follow-up report was to be presented at the February 2000 Board meeting.
- On February 4, 2000, no follow-up report delineating the program's clinical rotations with faculty and facility assignments was received. A follow-up report on the adequacy of clinical facilities was requested at the April 2000 Board meeting.
- On February 24, 2000, the program director attended a second Director Orientation (first attended in June 1999) in Sacramento, during which program requirements in Article 5 of the Vocational Nursing Practice Act were reiterated.
- On February 2, 2001, the Board granted initial accreditation for the California Paramedical and Technical College Vocational Nursing Program, retroactive to the start of the first class on November 22, 1999. The Board also approved the program's request to admit 30 students on February 5, 2001.
- On September 7, 2001, the Board approved the California Paramedical and Technical College Vocational Nursing Program's revised conceptual framework and terminal objectives and the admission of 30 full-time students on December 3, 2001, only.
- On December 21, 2001, a new director was approved.
- On February 8, 2002, the Board approved the California Paramedical and Technical College, Riverside, Vocational Nursing Program's request to admit 30 full-time students on March 4, 2002, only, to replace students who graduated February 28, 2002. The Board also requested the program to submit at the next Board meeting, a written report to outline strategies to improve licensure examination scores. This report was submitted to the Board on April 5, 2002.
- On September 6, 2002, the Board approved the California Paramedical and Technical College, Riverside, Vocational Nursing Program's request to admit 30 students on September 9, 2002, to replace students who graduated on October 23, 2002.

- On February 21, 2003, the Board approved the California Paramedical and Technical College, Riverside, Vocational Nursing Program's request to admit 30 full-time students on June 2, 2003, only, to replace students who graduate May 30, 2003.
- On September 19, 2003, the Board granted continued full accreditation for the California Paramedical and Technical College, Riverside, Vocational Nursing Program for a four-year period from September 19, 2003, through September 18, 2007, and issued a certificate accordingly.
- On November 14, 2003, the Board approved the California Paramedical and Technical College, Riverside, Vocational Nursing Program's request to admit a full-time class of 30 students starting November 17, 2003, only, to replace students that graduate on December 18, 2003. The class actually started in January 2004.
- On November 17, 2003, the California Paramedical and Technical College closed, due to financial issues. The Bureau for Private Postsecondary Vocational Education granted North West College approval to assume administration of the California Paramedical and Technical College, Riverside. The Long Beach campus was closed.
- On January 4, 2004, the director notified the Board that the January 2004 full-time class start would be delayed until May 17, 2004, due to low enrollment.
- On February 21, 2004, the Board approved the North West College Vocational Nursing Program's request to increase the frequency of admissions by starting a part-time class of 30 students commencing on March 3, 2004 only, with a projected completion date of September 17, 2005.
- On May 7, 2004, the director notified the Board that the part-time program, approved to start on March 3, 2004, would be postponed starting on June 7, 2004.
- On September 10, 2004, the Board approved the North West College Vocational Nursing Program's request to admit 30 students into a second full-time class starting on September 13, 2004 only, and a second part-time class of 30 students starting on October 18, 2004 only; thereby increasing frequency of admissions.
- On February 4, 2005, the Board approved the North West College Vocational Nursing program's request to increase frequency of admissions by starting a third full-time class of 30 students commencing on March 15, 2005 only, graduating on May 10, 2006.
- On September 16, 2005, the Board approved the North-West College, Riverside, Vocational Nursing Program's request to admit 30 students starting on August 22, 2005, to replace students graduating August 4, 2005.

The Board approved ongoing admissions to replace graduating classes, only, for the North-West College, Riverside, Vocational Nursing Program with the following stipulations:

- a. No additional classes are added to the program's current pattern of admissions without prior Board approval. The program's current pattern of admissions includes three full-time classes each calendar year and two part-time classes every 18 months; and
 - b. The director documents that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students.
- On September 9, 2006, the Board approved the North-West College, Riverside, Vocational Nursing Program's request to increase frequency of admissions and admit 30 students into a fourth full-time class starting September 18, 2006, with a projected graduation date of November 30, 2007.
 - On December 12, 2006, the Board notified the director in writing that the program's average annual pass rates had fallen more than ten (10) percentage points below state average annual pass rate for the past four (4) quarters. A written plan for improving the pass rates was requested and due by January 12, 2007.
 - On January 11, 2007, the director submitted a plan to improve the program's pass rates.
 - On April 21, 2009, the Board notified the director electronically that the North-West College-Riverside, Vocational Nursing Program's average annual pass rates had fallen more than ten (10) percentage points below state average annual pass rates for five (5) quarters. The consultant encouraged a careful review of the program curriculum and instructional methods in an effort to improve the pass rates.
 - On January 19, 2010, the director submitted a letter addressing the program's low pass rates. Elements included in the program's plan of correction include:
 - a. Adoption of the Pre-Admissions Exam, a National League of Nursing (NLN) product, as a screening and selection tool.
 - b. Ongoing assessment of knowledge during the program, using NLN online examination.
 - c. Administration of a Diagnostic Readiness Test, to evaluate student readiness for the NCLEX-PN®.
 - d. Raising the minimum grade point average required to pass each term, from 75% to 80%.
 - e. Encouraging students to take the licensure examination immediately following graduation, and providing a financial incentive to those who do so.
 - On April 16, 2012, the Executive Officer approved continued full approval for the North-West College Riverside Vocational Nursing Program for a four-year period

from September 17, 2011 to September 16, 2015 and issue a certificate accordingly. Approved the program's revised curriculum for 1624 hours, including Theory – 664 hours; Clinical – 960 Hours. Approved the program's revised Instructional Plan. Continued approval of ongoing admissions of four (4) full-time classes of 30 students each calendar year and two (2) part-time classes of 30 students every 18 months to replace graduating students only with the following stipulations:

- a. No additional classes are added to the program's current pattern of admissions without prior Board approval. The program's current pattern of admission is four (4) full-time classes of 30 students each calendar year and two (2) part-time classes of 30 students every 18 months to replace graduating students only.
 - b. The director documents that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students.
 - c. The program maintains an average annual pass rate that is no more than ten (10) percentage points below the state average pass rate.
- On September 2, 2015, the Acting Executive Officer continued approval of the North-West College, Riverside, Vocational Nursing Program for a four-year period from September 17, 2015 to September 16, 2019 and issue a certificate accordingly. Continued approval of the program's ongoing admissions of four (4) full-time classes of 30 students each calendar year and two (2) part-time classes of 30 students every 18 months to replace graduating students only with the following stipulations:
 - a. No additional classes are added to the program's current pattern of admissions without prior Board approval. The program's current pattern of admission is four (4) full-time classes of 30 students each calendar year and two (2) part-time classes of 30 students every 18 months to replace graduating students only.
 - b. The director documents that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students.
 - c. The program maintains an average annual pass rate that is no more than ten (10) percentage points below the state average pass rate.
 - On September 24, 2015, the Acting Executive Office:
 1. Required the North – West College, Riverside, Vocational Nursing Program to complete a program analysis regarding the decreasing NCLEX-PN® pass rates to include:
 - a. Identify reasons or issues that may have caused the drop in the licensure pass rates;
 - b. Report actions taken by the program to correct the identified issues; and

c. Specify plans to prevent the identified issues from reoccurring.

The completed report is to be submitted to the Board no later than October 30, 2015.

2. Approved the program's request to admit 45 students to the projected class commencing October 12, 2015 and expected to graduate on May 15, 2017 only.
 3. Continued approval of the program's current ongoing admissions of four (4) full-time classes each calendar year and two (2) part-time classes every 18 months to replace graduating students only with the following stipulations:
 - a. No additional classes are added to the program's current pattern of admissions without prior Board approval. The program's current pattern of admission is four (4) full-time classes of 30 students each calendar year and two (2) part-time classes of 30 students every 18 months to replace graduating students only.
 - b. The director documents that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students.
 - c. The program maintains an average annual pass rate that is no more than ten (10) percentage points below the state average pass rate.
- On March 1, 2016, the Acting Executive Officer approved the North-West College, Riverside, Vocational Nursing Program's request to increase the number of students admitted in the ongoing admission pattern to 45 students per class; and continued approval of the program's current ongoing admission pattern of four (4) full-time classes each calendar year and two (2) part-time classes every 18 months to replace graduating students only with the following stipulations:
 - a. No additional classes are added to the program's current pattern of admissions without prior Board approval. The program's current pattern of admission is four (4) full-time classes of 45 students each calendar year and two (2) part-time classes of 45 students every 18 months to replace graduating students only.
 - b. The director documents that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students.
 - c. The program maintains an average annual pass rate that is no more than ten (10) percentage points below the state average pass rate.
 - On September 13, 2017, the Acting Executive Officer approved to rescind North-West College, Riverside, Vocational Nursing Program's ongoing admissions of four (4) full-time classes of 30 students each calendar year and two (2) part-time classes of 30 students every 18 months to replace graduating students, only, effective immediately.

- a. Require the program to admit no additional classes without prior approval by the Board.
 - b. Require the program to provide no less than one (1) instructor for every ten (10) students in clinical experiences.
 - c. Require the program to correct existing violations identified during the evaluation of program provided documents, and submit a report providing evidence of adequate clinical facilities, and instructors to provide clinical experience which would support the enrolled students in a manner that is consistent with regulations, the Board approved instructional plan, and including regulations regarding the correlation between theory and clinical experience, by September 22, 2017.
 - d. The director must document that adequate resources, i.e., faculty and facilities are available to support each admitted class of students.
- On March 13, 2018, the Executive Office:
 - Approve the North-West College, Riverside, Vocational Nursing Program request to admit one full-time class of 40 students on March 19, 2018, with a projected graduation date of May 31, 2019, only.
 - Approve the North-West College, Riverside, Vocational Nursing Program request to admit one full-time class of 40 students on April 30, 2018, with a projected graduation date of June 30, 2019, only.
 - Continue to require the program to admit no additional classes without prior approval by the Board.
 - Continue to require the program to provide no less than one (1) instructor for every ten (10) students in clinical experiences.
 - Continue to require the program, when requesting approval to admit students, to:
 - Submit all documentation in final form, using the forms provided by the Board, no later than two months prior to the requested start date for the class.
 - Provide documentation that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students.
 - On September 4, 2018, the Executive Office approved the following:
 - Approve the North-West College, Riverside, Vocational Nursing Program request to admit one full-time class of 30 students on September 10, 2018.
 - Approve the North*West College, Riverside, Vocational Nursing Program request to admit one full-time class of 30 students on September 24, 2018, and
 - Approve North West College, Riverside Vocational Nursing Program's curriculum revisions to include 1595 total program hours, including 641 theory hours and 954 clinical hours.
 - Require the program, when requesting approval to admit students, to:
 - Submit all documentation in final form, using the forms provided by the Board, no later than two months prior to the requested start date for the class.

- Provide documentation that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students.
 - Ensure that the program maintains an average annual pass rate that is compliant with Section 2530(l) of the Vocational Nursing Rules and Regulations.
 - Continue to require the program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code Section 2880, and Article 5 of the California Code of Regulations, Title 16.
- On January 15, 2019, the Executive Office approved the following:
 - Approve the North-West College, Riverside, Vocational Nursing Program request to admit one full-time day class of 30 students on February 11, 2019; and
 - Approve the North-West College, Riverside, Vocational Nursing Program request to admit one full-time evening class of 30 students on April 8, 2019.
 - Require the program to submit a report to the Board no later than February 8, 2019. The report must include any specific actions already taken to improve program pass rates, specific actions going to be taken to improve program pass rates, timeline for implementation, and the effect of employed interventions.
 - Require the program, when requesting approval to admit students, to:
 - a. Submit all documentation in final form, using the forms provided by the Board, no later than two months prior to the requested start date for the class.
 - b. Provide documentation that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students.
 - c. Ensure that the program maintains an average annual pass rate that is compliant with Section 2530(l) of the Vocational Nursing Rules and Regulations.
 - Continue to require the program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code Section 2880, and Article 5 of the California Code of Regulations, Title 16.
- On June 17, 2019, the Board approved the following:
 - Place the North West College, Riverside, Vocational Nursing Program on provisional approval for the two-year period beginning August 16, 2019; and issue a certificate accordingly.
 - Issue a notice of change in approval status to the program identifying specific areas of non-compliance and requirements for correction as referenced in Section 2526.1 and Section 2530(l) of the California Code of Regulations.

- Require the program to correct the remaining six violations identified and submit documentation of corrections no later than August 30, 2019.
 - Require the program to admit no additional classes without prior approval by the Board.
 - Require the program to submit a report to the Board in six months, no later than February 16, 2020, and eighteen months, no later than February 16, 2021. The report must include a comprehensive analysis of the program, timeline for implementation, and the effect of employed interventions. The following elements must be addressed in the analysis.
 - a. Terminal Objectives
 - b. Evaluation of Current Curriculum including:
 - 1. Instructional Plan
 - 2. Theory Objectives for each Term
 - 3. Clinical Objectives for each Term
 - 4. Lesson Plans for each Term
 - c. Student Policies including:
 - 1. Admission Policy
 - 2. Screening and Selection Policy
 - 3. Attendance Policy
 - 4. Remediation Policy
 - 5. Evaluation of Student Achievement
 - 6. Credit Granting Policy
 - d. Evaluations of approved clinical facilities which determine adequacy in number and variety of patients to accommodate current and projected students.
 - e. Evaluations of Faculty
 - f. Methodologies for:
 - 1- Faculty Meetings
 - 2- Clinical Evaluations
 - g. Documentation of required clinical resources for all terms for all current cohorts.
 - Require the program to provide no less than one instructor for every ten students in clinical experiences.
 - Require the program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code, section 2880, and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, section 2526.
 - Require the program to demonstrate incremental progress in correcting the violations. If the program fails to satisfactorily demonstrate incremental progress, the full Board may revoke the program's approval.
7. Place the program on the Board's August 2021 agenda for reconsideration of provisional approval.

On June 17, 2019, the Board approved the following:

1. Approve North West College, Riverside, Vocational Nursing Program's request for approval to admit 30 students to a full-time day class on December 2, 2019. That class would graduate on March 5, 2021.
2. Require the program to correct the remaining three violations identified and submit documentation of corrections no later than December 15, 2019.
3. Require the program to admit no additional classes without prior approval by the Board.
4. Require the program to submit a report to the Board, no later than February 16, 2020, and a second report in eighteen months, no later than February 16, 2021. The report must include a comprehensive analysis of the program, timeline for implementation, and the effect of employed interventions. The following elements must be addressed in the analysis.
 - a. Terminal Objectives
 - b. Evaluation of Current Curriculum including:
 - 1- Instructional Plan
 - 2- Theory Objectives for each Term
 - 3- Clinical Objectives for each Term
 - 4- Lesson Plans for each Term
 - c. Student Policies including:
 - 1- Admission Policy
 - 2- Screening and Selection Policy
 - 3- Attendance Policy
 - 4- Remediation Policy
 - 5- Evaluation of Student Achievement
 - 6- Credit Granting Policy
 - d. Evaluations of approved clinical facilities which determine adequacy in number and variety of patients to accommodate current and projected students.
 - e. Evaluations of Faculty
 - f. Methodologies for:
 - 1- Faculty Meetings
 - 2- Clinical Evaluations
 - g. Documentation of required clinical resources for all terms for all current cohorts.
5. Require the program to provide no less than one instructor for every ten students in clinical experiences.
6. Require the program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code, section 2880, and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, section 2526.

7. Require the program to demonstrate incremental progress in correcting the violations. If the program fails to satisfactorily demonstrate incremental progress, the full Board may revoke the program's approval.

On May 10, 2020, the Board approved the following:

1. Deny North West College, Riverside, Vocational Nursing Program's request for approval to admit 30 students to a full-time class on June 1, 2020.
2. Recommend that the Executive Officer approve the cohort at an Executive Officer review meeting when the program director has submitted documents to ensure adequate resources for the cohort.
3. Require the program director to submit the following documents for the proposed class
 - a. Current Enrollment table
 - b. Faculty and facility clinical assignments
 - c. Maternity faculty student clinical assignment
 - d. Pediatric faculty student clinical assignment
 - e. Documentation of start and end dates for each term
 - f. Documentation for each term for active, hands on clinical
4. Require the program to admit no additional classes without prior approval by the Board.
5. Continue to require the program to submit a second report to the Board, no later than February 16, 2021. The report must include a comprehensive analysis of the program, timeline for implementation, and the effect of employed interventions. The following elements must be addressed in the analysis.
 - h. Terminal Objectives
 - i. Evaluation of Current Curriculum including:
 - j. Instructional Plan
 - k. Theory Objectives for each Term
 - l. Clinical Objectives for each Term
 - m. Lesson Plans for each Term
 - n. Student Policies including:
 - o. Admission Policy
 - p. Screening and Selection Policy
 - q. Attendance Policy
 - r. Remediation Policy
 - s. Evaluation of Student Achievement
 - t. Credit Granting Policy
 - u. Evaluations of approved clinical facilities which determine adequacy in number and variety of patients to accommodate current and projected students.
 - v. Evaluations of Faculty

- w. Methodologies for:
 - 1- Faculty Meetings
 - 2- Clinical Evaluations
 - x. Documentation of required clinical resources for all terms for all current cohorts.
6. Continue to require the program to provide no less than one instructor for every ten students in clinical experiences.
 7. Continue the program's requirement to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professionals Code, section 2880, and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, section 2526.
 8. Continue the program's requirement to demonstrate incremental progress in correcting the violations. If the program fails to satisfactorily demonstrate incremental progress, the full Board may revoke the program's approval.

On July 7, 2020, the Executive Officer approved the following:

- Approve North West College, Riverside, Vocational Nursing Program's request for approval to admit 30 students to a full-time class on July 13, 2020.
- Require the program to admit no additional classes without prior approval by the Board.
- Continue to require the program to submit a second report to the Board, no later than February 16, 2021. The report must include a comprehensive analysis of the program, timeline for implementation, and the effect of employed interventions. The following elements must be addressed in the analysis.
 - Terminal Objectives
 - Evaluation of Current Curriculum including:
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 - Admission Policy
 - Screening and Selection Policy
 - Attendance and Remediation Policy
 - Evaluation of Student Achievement
 - Credit Granting Policy
 - Evaluations of approved clinical facilities which determine adequacy in number and variety of patients to accommodate current and projected students.
 - Evaluations of Faculty
 - Methodologies for:

- Faculty Meetings
 - Clinical Evaluations
 - Documentation of required clinical resources for all terms for all current cohorts.
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- Continue to require the program to provide no less than one instructor for every ten students in clinical experiences.
 - Continue the program's requirement to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code, section 2880, and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, section 2526.
 - Continue the program's requirement to demonstrate incremental progress in correcting the violations. If the program fails to satisfactorily demonstrate incremental progress, the full Board may revoke the program's approval.