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Board of Vocational Nursing and Psychiatric Technicians
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DATE	May 10, 2021
TO	<input checked="" type="checkbox"/> Board Members <input type="checkbox"/> Education and Practice Committee <input type="checkbox"/> Executive Officer Review
FROM	<input type="checkbox"/> Education and Practice Committee <input type="checkbox"/> Executive Officer <input type="checkbox"/> SNEC <input checked="" type="checkbox"/> LNEC
REVIEWED BY	Beth DeYoung RN, MPH Lead Nursing Education Consultant (LNEC)
PREPARED BY	Cindy Fairchild EdD, MSN, RN, PHN Nursing Education Consultant (NEC)
SUBJECT	Request to Admit Students; Request for Approval of Curriculum Revision
PROGRAM	Premiere Career College Vocational Nursing Program (Program) (Director: Ofelia Layugan, Irwindale, Los Angeles County, Private)

Please note: The NECs make recommendations. The recommendations are forwarded to one or more: the Executive Officer Review, the Education and Practice Committee or the full Board for action.

PROGRAM REQUEST:

Admit a full-time class of 30 students commencing on May 24, 2021, graduating on August 12, 2022, to replace the February 7, 2020, graduating class.

Curriculum change from a full-time curriculum of 60 weeks to a revised full-time curriculum of 62 weeks, effective May 24, 2021. The proposed curriculum consists of 584 theory hours and 978 clinical hours totaling 1562 hours.

BACKGROUND:

On May 24, 2019, the program director submitted a plan to improve NCLEX-PN® pass rates. At this time the Program reviewed admission and attendance policies. Test taking strategies were introduced into term one, as well as a mandatory program review.

On October 22, 2019, the program director submitted an updated plan to improve the NCLEX-PN® pass rates. The updated plan included interviews with potential students, the implementation of ATI, monitoring student attendance and academic progress, along with an exit exam. The class graduating March 27, 2021, will have received all interventions.

Students originally scheduled to graduate December 2019, graduated February 7, 2020. The class was required to complete 144 clinical hours that were left unscheduled and clinical hours scheduled in a clinical site that was not approved. All make-up hours on were completed January 19, 2020.

On February 21, 2020, the Program was placed on provisional approval for the period of February 21, 2020, through February 21, 2022, due to noncompliance with regulatory requirements relative to the violations identified during the investigation of a student complaint.

On February 21, 2020, the Board required the Program to provide one instructor for every ten students in clinical experiences. Fewer students for each clinical instructor enable more focused instruction and enhanced learning and allow the instructor to closely monitor and evaluate the clinical performance of students.

The Program was displaced from all clinical sites as of March 15, 2020, due to the COVID-19 pandemic. The Program began to return to Board approved clinical sites on September 19, 2020, enabling the students the ability to provide direct-patient care, as well as continuing with virtual simulation and hands-on skills lab experiences. The Program continues to offer theory and clinic in both a face-to-face setting and online in accordance with their COVID-19 pandemic plan.

On February 26, 2021, the program director submitted a curriculum revision for review and approval.

STAFF ANALYSIS:

The program director has submitted a curriculum revision for approval and implemented ATI throughout the curriculum. The basis for the curriculum revision is to improve NCLEX-PN® pass rates of first-time test takers, increase graduation and retention rates, and successful entry level licensed vocational nurses.

The annual NCLEX-PN® pass rate is 67 percent. The annual state average is 76 percent. The program is within 10 percent of the annual state average.

STAFF RECOMMENDATIONS:

Please note: These are not NEC decisions, rather the recommendations presented at the Executive Officer Review, the Education and Practice Committee and/or the full Board for action.

1. Approve the Program's request to admit a full-time class of 30 students commencing on May 24, 2021, graduating on August 12, 2022, to replace the February 7, 2020, graduating class.
2. Approve the Program's request to change curriculum change from a full-time curriculum of 60 weeks to a revised full-time curriculum of 62 weeks, effective May 24, 2021. The proposed curriculum consists of 584 theory hours and 978 clinical hours totaling 1562 hours.
3. Place the Program on the February 2022 Board agenda for reconsideration of provisional approval.
4. Comply with all program requirements listed below.

PROGRAM REQUIREMENTS:

1. Notify the NEC in the event a current class is displaced from clinical sites.
2. Notify the NEC when a course is 50 percent complete, and submit an update related to clinical sites.
3. Require the program to submit a comprehensive analysis by December 1, 2021. The report must include a comprehensive analysis of the program, timeline for implementation, and the effect of employed interventions. The elements below must be addressed in the analysis.
 - a. Terminal objectives
 - b. Evaluation of current curriculum including:
 - 1- Instructional plan
 - 2- Theory objectives for each term
 - 3- Clinical objectives for each term
 - 4- Lesson plans for each term
 - c. Student Policies including:
 - 1- Admission policy
 - 2- Screening and selection policy
 - 3- Attendance policy
 - 4- Remediation policy
 - 5- Evaluation of student achievement
 - 6- Credit granting policy
 - d. Evaluations of approved clinical facilities which determine adequacy in number and variety of patients to accommodate current and projected students.
 - e. Evaluations of faculty
 - f. Methodologies for:

- 1- Faculty meetings
 - 2- Clinical evaluations
 - g. Documentation of required clinical resources.
4. Obtain Board approval prior to the admission of additional students.
 5. When requesting approval to admit students, to:
 - a. Submit all documentation in final form, by the fifteenth day of the second month preceding the month of the Board meeting at which the request will be considered
 - b. Provide documentation demonstrating adequate resources, i.e. faculty and facilities, are available to support each admitted class of students.
 - c. Ensure that the Program maintains an average annual pass rate that is compliant with Section 2530(l) of the Vocational Nursing Rules and Regulations.
 6. Continue to require the program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code Section 2880, and Article 5 of the California Code of Regulations, Title 16.
 7. Board staff will continue to monitor the program's effectiveness by tracking class admissions, the effectiveness of employed interventions and the program's licensure examination pass rates each quarter.
 8. Failure to take any of these corrective actions may cause the Board to revoke the program's approval.

RELEVANT PROGRAM ELEMENTS

Enrollment

Section 2530(k) of the Vocational Nursing Rules and Regulations states:

“(k) The program shall have prior Board approval to increase the number of students per class and/or increase the frequency of admission of classes. Criteria to evaluate a school's request to increase the number of students per class and/or increase the frequency of class admissions include but are not limited to: (1) Sufficient program resources as specified in Section 2530(a). (2) Adequacy of clinical experience as specified in Section 2534. (3) Licensure examination pass rates as specified in Section 2530(l).”

The Program is approved to offer full-time day and evening classes that are 60 weeks in length. The Program is approved for two full-time day classes of 30 students, and two full-time evening classes of 30 students per calendar year. Board approval is required prior to admission of each class.

The following table represents current and projected student enrollment based on the current and proposed class starts and completion dates. The table indicates a maximum enrollment of 52 students for the period July 2019 through May 2021.

ENROLLMENT DATA TABLE

Class Start Dates	Class Completion Dates	Number of Students Admitted	Number of Students Current	Number of Students Considered Graduates	Number of Students Considered Nongraduate	Total Enrolled
7/19 *(2/21)		30	20			20
9/19 *(6/21)		30	22			20 + 22 = 42
	2/21 (7/19)			12	8	42 - 20 = 22
5/21 *(8/22)		30				22 + 30 = 52

*indicates projected graduation dates

Licensing Examination Statistics

California Code of Regulations Section 2530(l) states:

“The program shall maintain a yearly average minimum pass rate on the licensure examination that does not fall below 10 percentage points of the state average pass rate for first time candidates of approved vocational nursing schools for the same period.”

The following statistics, furnished by Pearson Vue and published by the National Council of State Boards of Nursing as “Jurisdictional Summary of All First-Time Candidates Educated in Member Board Jurisdiction,” for the period April 2019 through March 2021, specify the pass percentage rate for graduates of the Program on the National Council Licensure Examination for Practical/Vocational Nurses (NCLEX-PN®) and the variance from state average annual pass rates.

NCLEX-PN® Licensure Examination Data

Quarterly Statistics				Annual Statistics *			
Quarter	# Candidates	# Passed	Percent Passed	State Average Quarterly Pass Rate	Program Average Annual Pass Rate	State Average Annual Pass Rate [CCR 2530(1)]	Variance from State Average Annual Pass Rate
Apr-June 2019	20	15	75%	83%	67%	81%	-14
July-Sep 2019	14	7	50%	79%	63%	79%	-16
Oct-Dec 2019	13	8	62%	79%	62%	79%	-17
Jan-Mar 2020	7	7	100%	78%	69%	79%	-10
Apr-Jun 2020	3	1	33%	81%	62%	79%	-17
Jul-Sept 2020	11	7	64%	75%	68%	78%	-10
Oct - Dec 2020	21	15	71%	75%	71%	77%	-6
Jan - Mar 2021	4	3	75%	73%	67%	76%	-9

*The Annual Pass Rate changes every quarter. It is calculated by dividing the number of candidates who passed during the current and previous three quarters by the number of candidates who tested during the same period. If no data is available for the relevant period, the statistic is carried over from the last quarter for which data is available.

Based on the most recent data available (January through March 2021), the Program's average annual pass rate is 67 percent. The California average annual pass rate for graduates from approved vocational nursing programs who took the NCLEX-PN® Licensure Examination for the first time during the same period is 76 percent. The average annual pass rate for the Program is nine percentage points below the state average annual pass rate.

Faculty and Facilities

Section 2534(d) of the Vocational Nursing Rules and Regulations states:

“For supervision of clinical experience, there shall be a maximum of 15 students for each instructor.”

The total number of Board-approved faculty is 19, including the director, and three additional faculty. The director has 60 percent administrative duties and 40 percent teaching duties. Fifteen instructors are designated to teach clinical. On February 21, 2020, the Board required the Program to provide one instructor for every ten students in clinical experiences. Therefore, for a maximum enrollment of 52 students, six instructors are needed for clinical supervision. The utilization of faculty at clinical facilities is such that the clinical instruction is covered adequately.

Section 2534(b) of the Vocational Nursing Rules and Regulations states:

“Schools shall have clinical facilities adequate as to number, type, and variety of patients treated, to provide clinical experience for all students in the areas specified by Section 2533. There must be available for student assignment, an adequate daily census of patients to afford a variety of clinical experiences consistent with competency-based objectives and theory being taught.”

The program has the resources to accommodate the student’s learning needs and ability to meet the program’s Board approved objectives with sufficient direct-patient clinical experiences during the COVID-19 pandemic.

Other Considerations

Curriculum Revision

On February 26, 2021, the program director submitted documentation for the approval of a revised curriculum. No changes were made to the program’s philosophy, conceptual framework, terminal objectives or policies. The following is the proposed curriculum outline.

Curriculum Content	Prior Curriculum Totals	Proposed Curriculum Totals
Anatomy & Physiology	(46.25)	(14)
Strategies for Success	0	57
Integrated Nsg Concepts	0	56
Nutrition	(36)	30(4.5)
Psychology/Mental Health	20	32
Growth & Development	(12)	30
Fundamentals of Nursing	109	75
Nursing Process	(89.5)	(49)
Communication	(14)	(6)
with pts with psych disorders		
Patient Education	(46.75)	(36)
Pharmacology	(80)	54(7)
Medical/Surgical Nursing	255	190
Communicable Disease	(10)	(1.5)
Gerontological Nursing	(43)	10
Rehabilitation Nursing	(13)	(0.5)
Maternity Nursing	48	20
Pediatric Nursing	44	20
Leadership	24	10
Supervision	(19)	
Ethics & Unethical Cond.	0	(1)
Critical Thinking	0	(7.5)
Culturally Congruent Care	0	(4)
End-of-Life Care	0	(0.5)
Total Theory Hours	580	584

Breakout of Clinical Hours by Topic Area:

Topic:	Prior Curriculum Hours:	Proposed Curriculum Hours:
Fundamentals	214	178
Medical-Surgical	576	636
Mental Health	0	60
Pediatrics	96	40
Maternity	96	40
Leadership and Supervision	(43)	24
Total Clinical Hours	982	978

The change in hours of the curriculum include following:

- Nutrition along with growth and development were removed from fundamentals in order to become separate courses.
- Detailed pharmacological treatment for each systemic disorder was changed to allow for a greater focus on the licensed vocational nurse competencies required to perform safe medication administration.
- Strategies for Success and Integrated Nursing Concepts are added to the curriculum to better prepare students to pass the NCLEX-PN®.
- Rehabilitation, gerontological nursing and leadership are now integrated into the three medical surgical courses.

Increase NCLEX-PN® Pass Rates:

The Program has implemented the following:

- Early identification and intervention for students at risk
- Students at risk are issued an advisory letter and required to have a conference with director of nursing.
- Creation of student success plan for students at risk
- Use of ATI questions and proctored assessments to evaluate student learning
- Completion of ATI practice tests and focused reviews as requirements to take the comprehensive predictor exit exam
- Inclusion of VATI green light as a criterion to be considered as a graduate

Prior Violations:

On October 17, 2019, a site visit was conducted in conjunction with the Program Record Survey (PRS). One violation was identified related to the screening and selection process. The prior program director stated that she conducted interviews, however she did not document the interviews.

On October 24, 2019, a student complaint was received. The complaint alleged that students are harassed by faculty, faculty concerns related to delivery of theory content, and students not attending clinicals. During the investigation three violations were identified.

The first violation was the failure to meet the Board-approved clinical hours. The students were scheduled for 144 hours of clinical experiences instead of 288 hours. The 144 clinical hours were completed January 19, 2020, which delayed graduation by approximately 5-6 weeks.

The second violation was the use of a clinical site that was Board-approved for clinical make-up hours only. The program director submitted a new facility application requesting the clinical site be considered a regular clinical site instead of a make-up only clinical site. The facility was Board-approved on December 5, 2019. The students who attended the clinical site during the time the site was approved as a make-up only site made up the clinical hours.

The third violation was the lack of clinical sites. The Program had approved obstetrics (OB) and pediatric clinical sites to accommodate a total of 22 students, while the class had 24 students. On December 5, 2019, the program director submitted applications, and the NEC approved the applications, for additional OB and pediatric clinical sites giving the Program the adequate clinical sites.

The program has corrected three out of the four violations.

Given the foregoing, the following violation has not been corrected:

Violation # 4 The Program's screening and selection criteria includes an interview with the program director. The program director states that she has been conducting the interviews, but she has not documented the interviews. A form was created during the NECs site visit, trialed by the current pre-vocational nursing students. The form has not been implemented for interviewing potential students.

Status: The violation is not corrected.

Update: The interview documentation form has been created and will be utilized with the next Board-approved class start.

ATTACHMENTS:

Attachment A: History of Prior Board Actions

Agenda Item #5.F.II., Attachment A

PREMIERE CAREER COLLEGE VOCTIONAL NURSING PROGRAM

History of Prior Board Actions

- On February 20, 2004, the Board approved Premiere Career College's request to begin a vocational nursing program with an initial class of 30 students on March 8, 2004, only, and approved the program's curriculum to include 1568 hours, including 586 theory, and 982 clinical hours.

Commencement of the initial class was delayed to June 2004.

- On February 4, 2005, the Board approved initial full accreditation for the Premiere Career College Vocational Nursing Program for the period February 4, 2005, through February 3, 2009, and issued a certificate accordingly; **and** approved the program's request to **replace** students graduating May 20, 2005, with 30 students on June 6, 2005, only.
- On September 16, 2005, the Executive Officer approved the program's request to admit an additional full-time class of 30 students on November 21, 2005, only.
- On May 12, 2006, the Executive Officer approved the program's request to admit a class of 30 students on June 5, 2006, only, to **replace** students graduating on May 19, 2006.
- On October 3, 2006, the Executive Officer approved the program's request to admit a class of 30 students on November 20, 2006, only, to **replace** students graduating on November 3, 2006.

The Executive Officer also approved the program's request for ongoing admissions to **replace** graduating classes, only, with the stipulations that no additional classes are added to the program's current pattern of admissions without prior Board approval, and that the director documents that adequate resources are available to support each admitted class of students.

- On July 2, 2008, the Executive Officer approved the program's request to admit 30 students to a class commencing November 10, 2008, with an anticipated graduation date of October 23, 2009; and approved ongoing admissions to **replace** graduating classes only be approved with the following stipulations:
 - a. No additional classes are added to the program's current pattern of admissions without prior approval. The program's current pattern of admissions includes admission of three full-time classes of 30 students per year.

- b. The director documents that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students.
 - On September 20, 2010, the Executive Officer approved Premiere Career College Vocational Nursing Program's request to admit 30 students four (4) times per year to **replace** graduating students only, with the following stipulations:
 - a. No additional classes are added to the program's current pattern of admissions without prior approval. The program's current pattern of admissions includes admission of four (4) full - time classes of 30 students per year to **replace** graduating students only.
 - b. The director documents that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students.
 - On February 4, 2013, the director was notified the program had four (4) quarters of low licensure pass rates. The director was required to submit a plan to improve the programs licensure pass rates by March 5, 2013.
 - On March 2, 2013, the director submitted her plan to improve licensure pass rates.
 - On May 7, 2013, the director was notified the program had five (5) quarters of low licensure pass rates. The director was required to submit a plan to improve the programs licensure pass rates by May 31, 2013.
 - On May 3, 2013, the Executive Officer continued full approval for the Premiere Career College Vocational Nursing Program for the period February 4, 2013, through February 3, 2017, and issued a certificate accordingly; **and, revoked** the programs ongoing admission pattern; **and**, required the program to obtain Board approval prior to the admission of additional students.
 - On May 20, 2013, the Executive Officer denied Premiere Career College's request to admit a class of 30 students on June 24, 2013; graduating June 6, 2014. This class would have **replaced** students that will graduate on June 7, 2013; and, approved the program's admission of a class of 15 students on June 24, 2013, only; graduating June 6, 2014. This class will **replace** students that will graduate on June 7, 2013; **and**, required the program to submit a written report **by June 12, 2013**. The report must include a comprehensive analysis of the program, specific actions taken to improve program pass rates, timeline for implementation, and the effect of employed interventions. The following elements must be addressed in the analysis.
 - a. Admission Criteria.
 - b. Screening and Selection Criteria.
 - c. Terminal Objectives.
 - d. Curriculum Objectives.

- e. Instructional Plan.
- f. Theory and Clinical Objectives for Each Course.
- g. Lesson Plans for Each Course.
- h. Textbooks.
- i. Attendance Policy.
 - j. Remediation Policy.
 - k. Evaluations of Theory and Clinical Faculty.
 - l. Evaluations of Theory Presentations.
 - m. Evaluations of Clinical Rotations and Their Correlation to Theory Presentations.
 - n. Evaluation of Student Achievement.
 - o. Current Enrollment; **and,**

Required the program to obtain Board approval prior to the admission of additional students.

- On June 17, 2013, the director submitted the comprehensive analysis required above. The analysis was inadequate as presented. The director was given guidance on how to complete the analysis. A new due date of September 13, 2013 was given.
- On July 29, 2013, the director was notified the program has six (6) quarters of low licensure pass rates. The director is required to submit proof that the plan identified above is being implemented by August 16, 2013.
- On August 27, 2013, the Board received the program's documentation verifying the plan to improve graduate's licensure pass rates had been implemented.
- On September 17, 2013, the Board received the program's revised comprehensive analysis.
- On September 19, 2013, the Board approved Premiere Career College Vocational Nursing Program's request to admit a class of 15 students on September 23, 2013, only; graduating November 21, 2014. This class **replaces** students that graduated on August 30, 2013; and, required the program to obtain Board approval prior to the admission of additional students.
- On October 30, 2013, the director was notified the program has seven (7) quarters of low licensure pass rates. The director is required to submit an evaluation of her plan to bring up the program's licensure pass rates by November 15, 2013.
- On November 13, 2013, the director re-submitted the comprehensive analysis.
- On December 6, 2013, the Executive Officer considered the program's request for approval to admit a class of 15 students on January 6, 2014. The request was denied, and the program was required to obtain Board approval prior to

the admission of additional students. Additionally, the Executive Officer directed that the program be placed on the Board's February 2014 agenda for consideration of placement on provisional approval.

- On December 10, 2013, Board representatives, SNEC and assigned NEC, conducted a teleconference with program representatives relative to their request. Participating program representatives included Fe Aragon, President, Owner; Enrique Aragon, Vice President; Rowena Gabriel, Director of Student Services; and Jennifer Ty DeGuzman, Program Director.
- On December 11, 2013, the Board received correspondence from the owner, Fe Aragon, advising that the program director, Jennifer Ty De Guzman, was no longer employed at the school.
- **On December 20, 2013, the Board approved a new director.**
- On February 28, 2014, the Board placed Premiere Career College on provisional approval for a two (2) year period from February 28, 2014, through February 28, 2016 and issue a notice to the program identifying specific areas of noncompliance and requirements for correction as referenced in Section 2526.1 (e) of the California Code of Regulations; **and**, required the program to admit no additional classes without prior approval by the full Board; **and**, required the program to bring its average annual pass rate to no more than ten (10) percentage points below the State average annual pass rate; **and**, advised the program it shall obtain approval of the full Board prior to the admission of additional students; **and**, the program shall submit a follow-up report in 9 months, but no later than **November 1, 2014** and 21 months, but no later than **November 1, 2015**. The report must include a comprehensive analysis of the program, specific actions taken to improve program pass rates, timeline for implementation, and the effect of employed interventions. The following elements must be addressed in the analysis:
 - a. Current Student Enrollment.
 - b. Admission Criteria.
 - c. Screening and Selection Criteria.
 - d. Terminal Objectives.
 - e. Curriculum Objectives.
 - f. Instructional Plan.
 - g. Theory and Clinical Objectives for Each Course.
 - h. Lesson Plans for Each Course.
 - i. Textbooks.
 - j. Attendance Policy.
 - k. Remediation Policy.
 - l. Evaluations of Theory and Clinical Faculty.
 - m. Evaluations of Theory Presentations.
 - n. Evaluations of Clinical Rotations and Their Correlation to Theory Presentations.
 - o. Evaluation of Student Achievement; **and**,

The program shall comply with all approval standards in article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code section 2880, and article 5 of the Board's regulations, commencing at California Code of Regulations, title 16, section 2526; **and**, the program shall demonstrate incremental progress in correcting the violations. If the program fails to satisfactorily demonstrate incremental progress, the full Board may revoke the program's approval; **and**, failure to take any of these corrective actions may cause the full Board to revoke the program's approval.

- On March 12, 2014, the director submitted her plan to improve licensure pass rates.
 - On March 20, 2014, the Board forwarded to the Director the Notice of Change of Approval Status.
 - On March 27, 2014, the Board received the Director's Acknowledgement of Change in Approval Status.
- On May 16, 2014, the Board denied Premiere Career College Vocational Nursing Program's request to admit a day class of 30 students commencing on May 19, 2014, graduating July 24, 2015, to **replace** students that graduated on March 14, 2014; **and**, denied the program's request to admit an evening class of 30 students commencing on June 9, 2014, graduating August 24, 2015, to **replace** students that graduated on March 14, 2014; **and**, approved the program's admission of 20 students commencing on June 9, 2014; graduating August 24, 2014, to **replace** students that graduated on March 14, 2014, provided that the program has no more than ten (10) students per instructor during clinical experience; **and**, denied the program a day class of 30 students commencing on September 1, 2014; graduating November 16, 2015, to **replace** students scheduled to graduate August 29, 2014; and, approved the program's admission of 20 students commencing September 1, 2014, graduating November 16, 2015, to **replace** students scheduled to graduate August 29, 2014, provided that the program has no more than ten (10) students per instructor during clinical experience; and, continued to require the program to obtain approval of the full Board prior to the admission of additional students.
- On June 9 – 10, Board representatives conducted an unannounced onsite survey of the program. Eight (8) violations of the California Code of Regulations were identified.
- On June 17, 2014, a Notice of Violations was sent to the assistant director. A plan of correction is due to the Board by July 11, 2014; **and**, the assistant director was notified that the program would be placed on the September 2014 Board agenda. The assistant director was required to complete the forms related to class admissions and submit to the NEC by June 23, 2014.
- On July 9, 2014, the assistant director submitted a plan to correct violations identified in the notice sent on June 17, 2014.

- **On September 10, 2014, a new director was approved by the Board.**
- On September 12, 2014, the Board approved Premiere Career College's request to admit a class of 30 evening students on December 8, 2014; that will graduate February 26, 2016 to **replace** students that graduated on June 6, 2014; **and, denied** the program's request to admit a class of 30 evening students on March 16, 2015; that will graduate May 20, 2016 to **replace** students that are scheduled to graduate on December 5, 2014; and, **denied** the program's request to admit a class of 30 day students on June 8, 2015; that will graduate August 12, 2016; **and, denied** the program's request to admit a class of 30 day students on August 31, 2015; that will graduate November 4, 2016 to **replace** students that are scheduled to graduate on August 24, 2015; **and, denied** the program's request to admit a class of 30 evening students on November 9, 2015; that will graduate January 27, 2017 to **replace** students that are scheduled to graduate on November 6, 2015; **and, continue** the program's terms of provisional approval as designated on February 28, 2014; and, the program shall continue to obtain approval of the full Board prior to the admission of additional students.
- On October 14, 2014, the Board received the director's comprehensive analysis as directed on February 28, 2014.
- On May 15, 2015, the Board approved Premiere Career College Vocational Nursing Program's request to admit an evening class of 30 students commencing on March 9, 2015, graduating May 13, 2016, to **replace** students that graduated on December 5, 2014; **and** approved the program's request to admit a day class of 30 students commencing on June 1, 2015, graduating August 5, 2016; **and** continued to require the program to obtain approval of the full Board prior to the admission of additional students.
- On September 9, 2015, the Board received electronic correspondence and materials from the director requesting reconsideration of provisional approval and approval to admit two (2) classes.
- On November 20, 2015, the Board **approved** Premiere Career College, Vocational Nursing Program for the four (4) year period from November 20, 2015 through November 19, 2019, and issued a certificate accordingly; **and, approved** Premiere Career College Vocational Nursing Program's request to admit an evening class of 30 students commencing on February 22, 2016, graduating April 28, 2017, **only**, to **replace** students that will graduate on February 19, 2015; **and, approve** the program's request to admit a day class of 30 students commencing on May 15, 2016, graduating July 21, 2017; **only**, to **replace** students that will graduate on May 13, 2016; **and**, continued to require the program to obtain Board approval prior to the admission of additional students.
- On May 19, 2016, the Executive Officer:
 - 1- **Approved** Premiere Career College Vocational Nursing Program's request to admit an evening class of 30 students commencing on August 8, 2016,

- graduating October 31, 2017, **only**, to **replace** students that will graduate on August 5, 2016; and,
- 2- **Approved** the request for a full-time day class of 30 students, commencing on October 31, 2016, scheduled to graduate on January 19, 2018, **only**, to replace the class graduating on October 28, 2016; and,
 - 3- **Denied** the request for a full-time evening class of 30 students, commencing on February 6, 2017, scheduled to graduate on April 13, 2018, to replace the class graduating on February 3, 2017; and,
 - 4- **Denied** the request for a full-time day class of 30 students, commencing on May 1, 2017, scheduled to graduate on July 6, 2018, to replace the class of students scheduled to graduate on April 28, 2017; and,
 - 5- **Denied** the program's request for ongoing admissions to replace graduating students only; and,
 - 6- **Continued** to require the program to obtain Board approval prior to the admission of additional students
- On December 13, 2016, the Executive Officer **approved** Premiere Career College Vocational Nursing Program's request to admit an evening class of 30 students commencing on February 3, 2017, graduating April 13, 2018, **only**, to replace students that will graduate on February 3, 2017, and; **approved** the request for a full-time day class of 30 students, commencing on May 1, 2017, scheduled to graduate on August 6, 2018, **only**, to replace the class graduating on April 28, 2016, and; **denied** the request for a full-time evening class of 30 students, commencing on July 24, 2017, scheduled to graduate on September 28, 2018, to replace the class graduating on July 21, 2017, and; **denied** the request for a full-time day class of 30 students, commencing on October 16, 2017, scheduled to graduate on December 21, 2018, to replace the class of students scheduled to graduate on October 19, 2017, and; **denied** the program's request for ongoing admissions to replace graduating students only, and; **continued** to require the program to obtain Board approval prior to the admission of additional students.
 - On May 19, 2017, the Executive Officer **approved** Premiere Career College Vocational Nursing Program's request to admit a full-time evening class of 30 students, commencing August 14, 2017, scheduled to graduate on October 19, 2018, to replace the class graduating on July 21, 2017, and; **approved** a full-time day class of 30 students, commencing on November 6, 2017, scheduled to graduate on January 25, 2019, to replace the class graduating on October 19, 2017, and; **denied** a full-time evening class of 30 students, commencing on February 12, 2018, scheduled to graduate on April 19, 2019, to replace the class graduating on January 19, 2018, and; **denied** a full-time day class of 30 students, commencing on May 7, 2018, scheduled to graduate on July 12, 2019, to replace the class graduating on April 13, 2018, and; **denied** the request for ongoing admissions of thirty (30) students four (4) times a year to replace graduating classes only, and; **continued** to require the program to obtain Board approval prior to the admission of additional students.
 - On June 1, 2017, a new program director was approved.

- On December 5, 2017, the Executive Officer **approved** Premiere Career College Vocational Nursing Program's request to admit one (1) full-time evening class of 30 students commencing on January 29, 2018, graduating on April 5, 2019, to replace the class that will graduate on January 19, 2018, **and**; continued to require the program to obtain Board approval prior to the admission of additional students, **and**; continued to require the program, when requesting approval to admit students, to: (a) Submit all documentation in final form, using the forms provided by the Board, no later than two (2) months prior to the requested start date for the class, (b) Provide documentation that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students, (c) Ensure that the program maintains an average annual pass rate that is compliant with Section 2530 (l) of the Vocational Nursing Rules and Regulations, **and**; continued to require the program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code Section 2880, and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, Section 2526.
- On February 6, 2018, the Executive Officer **approved** Premiere Career College Vocational Nursing Program's request to admit one (1) full-time day class of 30 students commencing on April 23, 2018, graduating on June 28, 2019, to replace the class that will graduate on April 13, 2018; **and**, continued to require the program to obtain Board approval prior to the admission of additional students; **and**, continued to require the program, when requesting approval to admit students, to: (a) Submit all documentation in final form, using the forms provided by the Board, no later than two (2) months prior to the requested start date for the class.(b)Provide documentation that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students.(c) Ensure that the program maintains an average annual pass rate that is compliant with Section 2530 (l) of the Vocational Nursing Rules and Regulations Code; **and**, continued to require the program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code Section 2880, and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, Section 2526.
- On May 11, 2018, the Executive Officer approved Premiere Career College Vocational Nursing Program's request to admit one full-time evening class of 30 students, commencing on July 16, 2018, graduating on September 20, 2019, to replace the class that will graduate on July 6, 2018; **and**, approved Premiere Career College Vocational Nursing Program's request to admit one full-time day class of 30 students, commencing on October 8, 2018, graduating on December 13, 2019, to replace the class that will graduate on October 5, 2018; **and**, continued to require the program to obtain Board approval prior to the admission of additional students; **and**, continued to require the program, when requesting approval to admit students, to: (a) Submit all documentation in final form, using the forms provided by the Board, no later than two months prior to the requested start date for the class. (b) Provide documentation that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students. (c) Require that the program maintains an average annual pass rate that is compliant with Section 2530(l) of the Vocational Nursing Rules and Regulations; **and**, continued to require the program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business

and Professions Code Section 2880, and Article 5 of the California Code of Regulations, Title 16, Section 2526.

- On September 4, 2018, the Executive Officer approved Premiere Career College Vocational Nursing Program's request to admit a full-time evening class of 30 students, commencing on January 14, 2019, graduating on March 20, 2020, to replace the class that will graduate on January 11, 2019; **and**, continued to require the program to obtain Board approval prior to the admission of additional students; **and**, continued to require the program, when requesting approval to admit students, to: (a) Submit all documentation in final form, using the forms provided by the Board, no later than two months prior to the requested start date for the class. (b) Provide documentation that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students. (c) Require that the program maintains an average annual pass rate that is compliant with Section 2530(l) of the Vocational Nursing Rules and Regulations; **and**, continued to require the program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code Section 2880, and Article 5 of the California Code of Regulations, Title 16, Section 2526.
- On December 18, 2018, the Executive Officer approved Premiere Career College Vocational Nursing Program's request to admit a full-time day class of 30 students, commencing on April 8, 2019, graduating on June 12, 2020, to replace the class that will graduate on April 5, 2019; **and**, continued to require the program to obtain Board approval prior to the admission of additional students; **and**, continued to require the program, when requesting approval to admit students, to: (a) Submit all documentation in final form, using the forms provided by the Board, no later than two months prior to the requested start date for the class. (b) Provide documentation that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students. (c) Require that the program maintains an average annual pass rate that is compliant with Section 2530(l) of the Vocational Nursing Rules and Regulations; **and**, continued to require the program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code Section 2880, and Article 5 of the California Code of Regulations, Title 16, Section 2526.
- On April 2, 2019, the Executive Officer approved the Premiere Career College Vocational Nursing Program's request for ongoing admissions of two full-time day classes of 30 students per calendar year, replacing graduating classes only, and two full-time evening classes of 30 students per calendar year, replacing graduating classes only; **and**, approved ongoing admissions to replace graduating classes only, with the following stipulations: (a) No additional classes are added to the program's pattern of admissions without prior Board approval. The program's pattern of admissions will include admission of two full-time day classes of 30 students per calendar year, replacing graduating classes only, and two full-time evening classes of 30 students per calendar year, replacing graduating classes only. (b) The director documents that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students.(c) Ensure that the program maintains an average annual pass rate that is compliant with Section 2530(l) of the Vocational Nursing Rules

and Regulations; **and**, continued to require the program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code Section 2880, and Article 5 of the California Code of Regulations, Title 16, Section 2526.

- On May 21, 2019, the Executive officer revoked ongoing admissions for the Premiere Career College Vocational Nursing Program, effective immediately; **and**, required the program to admit no additional classes without prior approval by the Board; **and**, required the program, when requesting approval to admit students, to: (a) Submit all documentation in final form, using the forms provided by the Board, no later than two months prior to the requested start date for the class. (b) Provide documentation that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students. (c) Ensure that the program maintains an average annual pass rate that is compliant with Section 2530(l) of the Vocational Nursing Rules and Regulations; **and**, required the program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professionals Code, section 2880, and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, section 2526.
 - On June 4, 2019, the Executive officer approved the Premiere Career College Vocational Nursing Program to admit a full-time evening class of 30 students commencing on July 1, 2019, and graduating on September 4, 2020, to replace the class that graduates on June 28, 2019; and continue the program's requirement to obtain Board approval prior to admission of any additional classes; Continue to require the program, when requesting approval to admit students, to: (a) Submit all documentation in final form, using the forms provided by the Board, no later than two months prior to the requested start date for the class. (b) Provide documentation that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students. (c) Ensure that the program maintains an average annual pass rate that is compliant with Section 2530(l) of the Vocational Nursing Rules and Regulations. Require the program to submit a list of student names who are enrolled in Term 1 at the start of each cohort. Require the program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professionals Code, section 2880, and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, section 2526.
 - On August 6, 2019, the Executive officer Approve Premiere Career College Vocational Nursing Program's request to admit a full-time day class of 30 students commencing on September 23, 2019, and graduating November 27, 2020, to replace the class which will be graduating September 20, 2019.
1. Continue to require the program to obtain Board approval prior to the admission of additional students.
 2. Continue to require the program, when requesting approval to admit students, to:
 - a. Submit all documentation in final form, using the forms provided by the Board, no later than two months prior to the requested start date for the class.
 - b. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.

- c. Require that the program maintains an average annual pass rate that is compliant with Section 2530(l) of the Vocational Nursing Rules and Regulations.
3. Continue to require the program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code Section 2880, and Article 5 of the California Code of Regulations, Title 16, Section 2526.
 - On December 20, 2019 the Executive Officer approved the following:
 1. Deny continued full approval for the Premiere Career College, Vocational Nursing Program and place the program Premiere Career College Vocational Nursing Program on the January 27, 2020 Board Education Committee agenda for consideration of provisional approval.
 2. Deny the program director's request to admit a full-time evening class of 30 students commencing on January 6, 2020, and graduating March 12, 2021, to replace the class which graduated December 13, 2019.
 3. Require the program director to submit accurate term 4 faculty/student assignments for each student in the December 2019 graduating class, including plan to make up clinical hours with documented approval from the clinical sites.
 4. Require the program director to submit all clinical sign-in rosters for the December 2019 graduating class each week until all clinical hours have been made up. Clinical sign-in rosters are to be submitted on Friday of each week.
 5. Require the program director to submit documentation that the December 19, 2019 graduating class completed all required clinical make up hours by January 22, 2019.
 6. Require the program director to submit a plan to obtain adequate maternal newborn and pediatric clinical sites by December 20, 2019.
 7. Require the program director to submit a comprehensive analysis by January 20, 2020. The report must include a comprehensive analysis of the program, specific actions taken to improve program pass rates, timeline for implementation, and the effect of employed interventions, along with documentation of adequate maternal newborn and pediatric clinical sites. The following elements must be addressed in the analysis.
 - a. Admission Criteria
 - b. Screening and Selection Criteria
 - c. Theory and Clinical Objectives for Each Course
 - d. Current Evaluations of Theory and Clinical Faculty
 - e. Current Evaluations of Clinical Facilities
 - f. Current Evaluations of Clinical Rotations and Their Correlation to Theory Presentations
 - g. Evaluation of Student Achievement
 - h. Current Enrollment

- i. Plan to provide adequate and accurate clinical experiences to assure students are meeting the required Board approved clinical hours
- 8. Continue to require the program to obtain Board approval prior to the admission of additional students.
- 9. Continue to require the program, when requesting approval to admit students, to:
 - a. Submit all documentation in final form, using the forms provided by the Board, no later than two months prior to the requested start date for the class.
 - b. Provide documentation demonstrating adequate resources, i.e. faculty and facilities, are available to support each admitted class of students.
 - c. Ensure that the program maintains an average annual pass rate that is compliant with Section 2530(l) of the Vocational Nursing Rules and Regulations.
- 10. Require the program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code, section 2880, and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, section 2526.
- On December 23, 2019, a new director was approved by the Board.
- On February 20, 2020 the full Board approved the following
 - 1. Deny continued full approval for the Premiere Career College, Vocational Nursing Program and place program on provisional approval for a two-year period beginning February 21, 2020; and issue a notice to the program to identify specific area of non-compliance and requirements for correction as referenced in Section 2526.1(e) of the California Code of Regulations as referenced above.
 - ~~2.~~ Require the program director to submit all clinical sign-in rosters for the December 2019 graduating class each week until all clinical hours have been made up. Clinical sign-in rosters are to be submitted on Friday of each week-
 - 3. Require the program director to submit documentation demonstrating that the December 2019 graduating class completed all required clinical make up hours by January 22, 2019.
 - 4. Require the program to submit a report to the Board in six months, no later than August 21, 2020, and in 18 months, no later than September 21, 2021. The report must include a comprehensive analysis of the program, timeline for

implementation, and the effect of employed interventions.
The elements below must be addressed in the analysis.

- a. Terminal objectives
 - b. Evaluation of current curriculum including:
 - 5- Instructional plan
 - 6- Theory objectives for each term
 - 7- Clinical objectives for each term
 - 8- Lesson plans for each term
 - c. Student Policies including:
 - 7- Admission policy
 - 8- Screening and selection policy
 - 9- Attendance policy
 - 10-Remediation policy
 - 11-Evaluation of student achievement
 - 12-Credit granting policy
 - d. Evaluations of approved clinical facilities which determine adequacy in number and variety of patients to accommodate current and projected students.
 - e. Evaluations of faculty
 - f. Methodologies for:
 - 1- Faculty meetings
 - 2- Clinical evaluations
 - g. Documentation of required clinical resources for all terms for all current cohorts.
5. Require the program to provide no less than one instructor for every ten students in clinical experiences.
 6. Continue to require the program to obtain Board approval prior to the admission of additional students.
 7. Continue to require the program, when requesting approval to admit students, to:
 - b. Submit all documentation in final form, using the forms provided by the Board, no later than two months prior to the requested start date for the class.
 - c. Provide documentation demonstrating adequate resources, i.e. faculty and facilities, are available to support each admitted class of students.
 - d. Ensure that the program maintains an average annual pass rate that is compliant with Section 2530(l) of the Vocational Nursing Rules and Regulations.
 8. Require the program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professionals

Code, section 2880, and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, section 2526.

9. Failure to take any of these corrective actions may cause the full Board to revoke the program's approval.
 - On February 27, 2020, a new director was approved by the Board.
 - On May 22, 2020 the full Board approved the following
9. Deny the Premiere Career College Nursing Program's request to admit a full-time class of 30 students commencing on June 1, 2020, graduating on August 21, 2021, to replace the February 7, 2020, graduating class.
10. Require the program to submit a comprehensive analysis to the Board no later than August 21, 2020, and September 21, 2021. The report must include a comprehensive analysis of the program, timeline for implementation, and the effect of employed interventions. The elements below must be addressed in the analysis.
 - e. Terminal objectives
 - f. Evaluation of current curriculum including:
 1. Instructional plan
 2. Theory objectives for each term
 3. Clinical objectives for each term
 4. Lesson plans for each term
 - g. Student Policies including:
 - i. Admission policy
 - ii. Screening and selection policy
 - iii. Attendance policy
 - iv. Remediation policy
 - v. Evaluation of student achievement
 - vi. Credit granting policy
 - h. Evaluations of approved clinical facilities which determine adequacy in number and variety of patients to accommodate current and projected students.
 - e. Evaluations of faculty
 - f. Methodologies for:
 - 1- Faculty meetings
 - 2- Clinical evaluations
 - g. Plan to increase the number of students who pass the exit exam.
11. Require the program to provide no less than one instructor for every ten students in clinical experiences.
12. Continue to require the program to obtain Board approval prior to the admission of additional students.
13. Continue to require the program, when requesting approval to admit students, to:

- d. Submit all documentation in final form, using the forms provided by the Board, no later than two months prior to the requested start date for the class.
- e. Provide documentation demonstrating adequate resources, i.e. faculty and facilities, are available to support each admitted class of students.
- f. Ensure that the program maintains an average annual pass rate that is compliant with Section 2530(l) of the Vocational Nursing Rules and Regulations.

14. Place the program on the February 2022 Board agenda for reconsideration of provisional approval.

15. Require the program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professionals Code, section 2880, and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, section 2526.

16. Failure to take any of these corrective actions may cause the full Board to revoke the program's approval.

- On August 21, 2021 the Board rendered the following:

1. Deny the Program's request to admit a full-time class of 30 students commencing on June 1, 2020, graduating on October 26, 2020, graduating on December 12, 2021, to replace the February 7, 2020, graduating class.

2. Place the Program on the February 2022 Board agenda for reconsideration of provisional approval.

3. Comply with all program requirements listed below.

PROGRAM REQUIREMENTS:

1. Program director to notify the NEC when current students return to a Board- approved clinical site for clinical experiences.

2. Program director to notify the NEC when a course is 50 percent complete, and submit an update related to clinical experiences.

3. Submit a comprehensive analysis to the Board no later than September 21, 2020. The report must include a comprehensive analysis of the Program, timeline for implementation, and the effect of employed interventions. The elements below must be addressed in the analysis.

- i. Terminal objectives
- j. Evaluation of current curriculum including:
 - 9- Instructional plan
 - 10- Theory objectives for each term
 - 11- Clinical objectives for each term

- 12-Lesson plans for each term
 - k. Student Policies including:
 - Admission policy
 - Screening and selection policy
 - Attendance policy
 - Remediation policy
 - Evaluation of student achievement
 - Credit granting policy
 - l. Evaluations of approved clinical facilities which determine adequacy in number and variety of patients to accommodate current and projected students.
 - e. Evaluations of faculty
 - f. Methodologies for:
 - Faculty meetings
 - Clinical evaluations
 - g. Plan to increase the number of students who pass the exit exam.
 - h. Plan to improve NCLEX-PN® pass rates
4. Provide no less than one instructor for every ten students in clinical experiences. Regulation 2534 (d) states, "For supervision of clinical experience, there shall be a maximum of 15 students for each instructor".
5. Obtain Board approval prior to the admission of additional students.
6. When requesting approval to admit students, to:
- g. Submit all documentation in final form, no later than two months prior to the requested start date for the class.
 - h. Provide documentation demonstrating adequate resources, i.e. faculty and facilities, are available to support each admitted class of students.
 - i. Ensure that the Program maintains an average annual pass rate that is compliant with Section 2530(l) of the Vocational Nursing Rules and Regulations.
7. Comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code, section 2880, and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, section 2526.
8. Board staff will continue to closely monitor the Program's progress by monitoring the program reports, resources and the program's annual average pass rates.
9. Failure to take any of these corrective actions may cause the full Board to revoke the Program's approval.

- On November 8, 2020 the full Board approved the following:
 1. Deny the Program's request to admit a full-time class of 30 students commencing on January 4, 2021, graduating on February 7, 2022, to replace the February 7, 2020, graduating class.
 2. Place the Program on the February 2022 Board agenda for reconsideration of provisional approval.
 3. Comply with all program requirements listed below.

PROGRAM REQUIREMENTS:

1. Notify the NEC in the event a current class is displaced from clinical sites.
2. Notify the NEC when a course is 50 percent complete, and submit an update related to clinical sites.
3. Submit an analysis and plan to increase the number of graduates and NCLEX-PN® pass rates to the Board no later than January 1, 2021. The report must include an analysis of the Program, timeline for implementation, and the effect of employed interventions.
4. Continue to provide no less than one instructor for every ten students in clinical experiences. Regulation 2534(d) states, "For supervision of clinical experience, there shall be a maximum of 15 students for each instructor".
5. Obtain Board approval prior to the admission of additional students.
6. When requesting approval to admit students, to:
 - j. Submit all documentation in final form, no later than two months prior to the requested start date for the class.
 - k. Provide documentation demonstrating adequate resources, i.e. faculty and facilities, are available to support each admitted class of students.
 - l. Ensure that the Program maintains an average annual pass rate that is compliant with Section 2530(l) of the Vocational Nursing Rules and Regulations.
7. Continue to require the program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code Section 2880, and Article 5 of the California Code of Regulations, Title 16.
8. Board staff will continue to monitor the program's effectiveness by tracking class admissions, the effectiveness of employed interventions and the program's licensure examination pass rates each quarter.

9. Failure to take any of these corrective actions may cause the Board to revoke the program's approval.
- On March 21, 2021 a new program director was approved.