



BUSINESS, CONSUMER SERVICES, AND HOUSING AGENCY • GAVIN NEWSOM, GOVERNOR  
**Board of Vocational Nursing and Psychiatric Technicians**  
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<b>DATE</b>	November 8, 2021
<b>TO</b>	Board Members
<b>FROM</b>	LNEC
<b>REVIEWED BY</b>	Beth DeYoung, MPH, RN Lead Nursing Education Consultant (LNEC)
<b>PREPARED BY</b>	Jessica Gomez MSN, RN Nursing Education Consultant (NEC)
<b>SUBJECT</b>	Reconsideration of Provisional Approval
<b>PROGRAM</b>	Curam College Vocational Nursing Program (Program) (Director: Wayne Williams, Sacramento, Sacramento County Private.)

Please note: The NECs make recommendations. The recommendations are forwarded to the Executive Officer Review, the Education and Practice Committee or the full Board for action.

**PROGRAM REQUEST:**

Reconsideration of provisional approval

**BACKGROUND:**

On August 2, 2019 during an unannounced onsite program inspection, it was identified that the program director was not following the approved admission policy, or the director’s improvement plan to increase the program pass rates, that was submitted in April 2019. The Program admitted students in June 2019 who did not meet any of the qualifications specified in the improvement plan. The Program was placed on provisional approval at the November 23, 2019 Board meeting due to six violations identified during an unannounced onsite program inspection.

On June 2, 2020 documents submitted by the program director identified that all violations appear to have been corrected. However, State travel restrictions due to Covid-19 prevented NECs from conducting on-site inspections, so a site visit was not conducted to evaluate the implementation of the submitted plan. Part of the submitted plan included determination that the program would develop a major curriculum revision to be in place prior to the next admission of a class of students.

On August 21, 2020 the Board approved a class of 20 students to start on September 7, 2020.

On October 27, 2020 a major curriculum revision was approved by the Executive Officer to include 1546 total hours, 588 theory hours and 958 clinical hours.

On December 7, 2020, during the evaluation of submitted documents, one violation was identified which has been corrected.

On February 18, 2021 the Board approved the program to start a class of 16 students on March 1, 2021, allowing the program to initiate the new curriculum. Due to the program's average annual pass rate the Board decided that no additional requests for admission will be considered until the class graduates and verifiable pass rates are available.

On March 2, 2021 the program requested to delay the approved class until April 5, 2021 to complete the instructor training for the Kaplan program which was incorporated into the new curriculum.

On August 17, 2021 the program submitted the required program comprehensive analysis that was due on May 22, 2021. The documents included the analysis and application of previously developed procedures.

#### **STAFF ANALYSIS:**

The NEC evaluated the Program analysis provided by the director which described the Program admission, testing, attendance, and faculty processes and how they are enacted. The analysis did not include the initiation or development of any new policies or processes. The program implemented interventions over the last two years to improve NCLEX-PN pass rates, however it should be noted that the NCLEX-PN pass rates have continued to decline from 71 percent to 33 percent over the last six quarters.

The program introduced the new curriculum to the current students. The Kaplan program testing and NCLEX-PN reparation is included throughout the program. With the decreased number of program hours from 1720 to 1546, it remains essential that no new class of students are admitted to the program prior to receiving a pass rate for the current class of students. If the Quarter 1, 2022 pass rate, with the current class of students represented, does not increase the NEC will recommend to the Board revocation of the program at that time. If the Quarter 1 2022 pass rate increases, then contemplation of extending the Program's provisional approval for a two-year period and approval of an additional class may be considered.

#### **STAFF RECOMMENDATIONS:**

Please note: These are not NEC decisions, rather the recommendations presented at the Executive Officer Review, the Education and Practice Committee and/or the full Board.

1. Approve the extension of the provisional approval for a six-month period to begin November 19, 2021.

2. Comply with all program requirements listed below.

### **PROGRAM REQUIREMENTS**

1. Continue to require the program to submit a comprehensive analysis report every 10 months, with a submission date no later than June 1, 2022. The report must include a comprehensive analysis of the program, timeline for implementation, and the effect of employed interventions. The following elements must be addressed in the analysis.
  - a. Terminal Objectives
  - b. Evaluation of Current Curriculum including:
    - 1- Instructional Plan
    - 2- Theory & Clinical Objectives for each Term
    - 3- Lesson Plans for each Term
  - c. Student Policies including:
    - 1- Admission Policy
    - 2- Screening and Selection Policy
    - 3- Attendance & Remediation Policy
    - 4- Evaluation of Student Achievement
    - 5- Credit Granting Policy
  - d. Evaluations of approved clinical facilities which determine adequacy in number and variety of patients to accommodate current and projected students.
  - e. Evaluations of Faculty
  - f. Methodologies for:
    - 1- Faculty Meetings
    - 2- Clinical Evaluations
  - g. Documentation of required clinical resources for all terms for all current cohorts.
2. Admit no additional classes without prior approval by the Board.
3. Require the Program, when requesting approval to admit students, to:
  - a. Submit all documentation in final form, using the forms provided by the NEC, no later than by the fifteenth day of the second month preceding the month of the Board meeting.
  - b. Provide documentation that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students.
  - c. Ensure that the program maintains an average annual pass rate that is compliant with Section 2530(l) title 16 of of the California Code of Regulations.
4. Continue to provide no less than one instructor for every ten students in clinical experiences. Regulation 2534(d) states, "For supervision of clinical experience, there shall be a maximum of 15 students for each instructor." Recommendation of one instructor for every ten students in clinical experiences will enable more focused

instruction and enhanced learning to closely monitor and evaluate the clinical performance of students.

5. Notify the NEC in the event a current class is displaced from clinical sites.
6. Continue the program’s requirement to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at the California Business and Professionals Code, Section 2880, and Article 5 of the California Code of Regulations, Title 16, Section 2526.
7. Continue the program’s requirement to demonstrate incremental progress in NCLEX-PN® examination pass rates. If the program fails to satisfactorily demonstrate incremental progress, the full Board may revoke the program’s approval.

**RELEVANT PROGRAM ELEMENTS**

**Enrollment**

Section 2530(k) of title 16 of the California Code of Regulations states:

“(k) The program shall have prior Board approval to increase the number of students per class and/or increase the frequency of admission of classes. Criteria to evaluate a school's request to increase the number of students per class and/or increase the frequency of class admissions include but are not limited to: (1) Sufficient program resources as specified in Section 2530(a). (2) Adequacy of clinical experience as specified in Section 2534. (3) Licensure examination pass rates as specified in Section 2530(l)”.

The program is approved to offer a 39-week full-time class. Board approval is required prior to the admission of each class.

The following table represents current student enrollment based on current class starts and completion date. The table indicates a maximum enrollment of 16 students for the period April 2021 through January 2022.

**Enrollment Data Table**

Class Start Dates	Class Completion Dates	Number of Students Admitted	Number of Students Current	Number of Graduated	Total Enrolled
4/21 FT *1/22		16	16		16

\*Indicates projected graduation date

## **Licensing Examination Statistics**

Section 2530(l) of the California Code of Regulations states:

“The program shall maintain a yearly average minimum pass rate on the licensure examination that does not fall below 10 percentage points of the state average pass rate for first time candidates of approved vocational nursing schools for the same period.”

The following statistics, furnished by Pearson Vue and published by the National Council of State Boards of Nursing as “Jurisdictional Summary of All First-Time Candidates Educated in Member Board Jurisdiction,” for the period October 2019 through September 2021, specify the pass percentage rate for graduates of the Program on the National Council Licensure Examination for Practical/Vocational Nurses (NCLEX-PN®) and the variance from the state average annual pass rates.

### **NCLEX-PN® Licensure Examination Data**

Quarter	Quarterly Statistics				Annual Statistics*		
	# Candidates	# Passed	% Passed	State Quarterly Pass Rate	Program Average Annual Pass Rate	State Average Annual Pass Rate CCR §2530(l)	Variance from State Average Annual Pass Rate
Oct - Dec 2019	11	9	82%	79%	66%	79%	-13
Jan - Mar 2020	9	4	44%	78%	71%	79%	-8
Apr - Jun 2020	9	6	67%	81%	71%	79%	-8
Jul - Sept 2020	10	5	50%	75%	62%	78%	-16
Oct - Dec 2020	8	1	13%	75%	44%	77%	-33
Jan - Mar 2021	4	3	75%	73%	48%	76%	-28
Apr - Jun 2021	6	2	33%	72%	39%	74%	-35
Jul – Sep 2021	3	1	33%	70%	33%	72%	-39

\*The Annual Pass Rate changes every quarter. It is calculated by dividing the number of candidates who passed during the current and previous three quarters by the number of candidates who tested during the same period. If no data is available for the relevant period, the statistic is carried over from the last quarter for which data is available.

Based on the most current data available (July – September 2021), the program’s average annual pass rate is 33 percent. The California average annual pass rate for graduates from approved vocational nursing programs who took the NCLEX-PN® for the first time during the same period is 72 percent. The average annual pass rate for the Program is 39 percentage points below the state average annual pass rate.

## **Faculty and Facilities**

Section 2534(d) of the California Code of Regulations states:

“For supervision of clinical experience, there shall be a maximum of 15 students for each instructor.”

The current number of Board-approved faculty totals seven, including the director. The director has 100 percent administrative duties. Of the total faculty, six are designated to teach clinical. Based upon a maximum proposed enrollment of 16 students, two instructors are required for clinical supervision. The utilization of faculty at clinical facilities is such that clinical instruction is covered adequately.

Section 2534(b) of the California Code of Regulations states:

“Schools shall have clinical facilities adequate as to number, type, and variety of patients treated, to provide clinical experience for all students in the areas specified by Section 2533. There must be available for student assignment, an adequate daily census of patients to afford a variety of clinical experiences consistent with competency-based objectives and theory being taught.”

Submitted documentation indicates the program has sufficient clinical facilities to afford the number, type and variety of patients that will provide clinical experience consistent with Board-approved competency-based objectives and theory being taught for current students.

## **ATTACHMENTS:**

Attachment A: Program History

# Attachment A, Agenda Item 6.C.I

## CURAM COLLEGE OF NURSING VOCATIONAL NURSING PROGRAM

### Program History

- On May 9, 2011, the Executive Officer approved Curam College of Nursing's request to begin a vocational nursing program with an initial full-time class of 30 students on July 5, 2011, **only**; and, approved the program's curriculum for 1550 hours, including 594 theory and 956 clinical hours.
- On April 26 and 27, 2012 an initial site visit was completed by the Nursing Education Consultant.
- On May 30, 2012, the Executive Officer approved the Curam College of Nursing Vocational Nursing Program for the four – year period from May 30, 2012, through May 29, 2016, and issue a certificate accordingly; **and**, approved the program's request to admit a class of 30 students on June 4, 2012 with a projected graduation date of March 1, 2013, **only**, to **replace** students who graduated May 10, 2012; **and**, required the program to obtain Board approval prior to the admission of additional students.
- On November 2, 2012, the Executive Officer approved the program's request to admit a class of 20 students on November 5, 2012, **only**, with a projected graduation date of August 7, 2013, **only**; **and**, required the program to obtain Board approval prior to the admission of additional students.
- On February 28, 2013, the Executive Officer denied Curam College's request to admit a class of 30 students on March 18, 2013 graduating December 6, 2013, to replace the class that will graduate on March 1, 2013; and, approved the program to admit a class of 20 students on March 18, 2013 **only**, with a projected graduation date of December 6, 2013. This class will replace students scheduled to graduate on March 1, 2013; and, required the program to obtain Board approval prior to the admission of additional students.
- On December 19, 2013, the Executive Officer denied Curam College Vocational Nursing Program's request to admit a class of 30 students on January 21, 2014 graduating September 5, 2014, to **replace** the class that graduated August 7, 2013; and, approved the program's admission of a class of 20 students on January 13, 2014 **only**, with a projected graduation date of September 5, 2014. This class will **replace** students that graduated on August 7, 2013; and, required the program to revise its admission criteria to include the following:
  1. Pre-requisite computer class.

2. Minimum pass rate of 75 percent on the ATI admission test in the following content areas:
    - Reading
    - Language
    - Mathematics
    - Critical Thinking
  3. Require the program to revise its screening and selection criteria to include:
    - Pre – requisite computer class.
    - Essay.
  4. Require the program to submit a revised instructional plan to increase the length of the program from 38 weeks to 44 weeks by January 31, 2014. The additional time would be allocated to terms 2 and 3.
  5. Require the program to obtain Board approval prior to the admission of additional students.
- On January 31, 2014, the director submitted the revised curriculum as directed above.
  - On February 6, 2014, the NECs met with the director regarding revisions that needed to be made to the submitted curriculum.
  - On May 2, 2014, the director was notified the program had four (4) quarters of low licensure pass rates. The director was required to submit a plan to improve the programs licensure pass rates by May 30, 2014.
  - On May 13, 2014, the revised Term 1 was submitted for review and the director’s plan to improve licensure pass rates.
  - On May 22, 2014, the Executive Officer denied Curam College Vocational Nursing Program’s request to admit a class of 20 students on June 16, 2014 graduating April 3, 2015.
  - On July 15, 2014, the Board received electronic correspondence from Curam College requesting approval to admit a new class.
  - On August 13, 2014, the Executive Officer approved Curam College Vocational Nursing Program’s request to admit a class of 20 students on August 18, 2014, only, graduating June 12, 2015, to **replace** students who graduated May 2, 2014; and, required the program to obtain Board approval prior to the admission of additional students.
  - On October 30, 2014, the Executive Officer approved Curam College Vocational Nursing Program’s request to admit a class of 20 students on November 4, 2014, only, graduating September 18, 2015. This class will **replace** students that will graduate



October 3, 2014; and, continued to require the program to obtain Board approval prior to the admission of additional students.

- On February 24, 2015, the Executive Officer denied Curam College Vocational Nursing Program's request to admit a class of 20 students on March 2, 2015, only, graduating September 18, 2016; and, continued to require the program to obtain Board approval prior to the admission of additional students.
- On August 4, 2015, the Board received electronic correspondence from the program director stating that BPPE had provided Curam College of Nursing approval to operate from August 4, 2015 through August 3, 2020.
- On August 6, 2015, the Acting Executive Officer:
  1. Approved the Curam College Vocational Nursing Program's request to admit a class of 20 students starting August 10, 2015, **only**, that would graduate on May 27, 2016, to **replace** the class that graduated on June 12, 2015.
  2. Approved the program's request to admit a class of 20 students starting on October 19, 2015, **only**, that would graduate on August 19, 2016, to **replace** the class graduating on September 18, 2015.
  3. Continued to require the program to obtain Board approval prior to the admission of additional students.
- On January 14, 2016, the Acting Executive Officer approved Curam College Vocational Nursing Program's request to admit a class of 30 students starting February 9, 2016, graduating on December 2, 2016, **only**. This is not a replacement class; and, continued to require the program to obtain Board approval prior to the admission of additional students.
- On May 19, 2016, the Executive Officer continued approval of the Curam College of Nursing, Vocational Nursing Program for the four – year period from May 29, 2016, through May 28, 2020, and issued a certificate accordingly, and;
  1. Approved the program's request to admit a class of **20** full-time students commencing on June 6, 2016, **only**, that would graduate on April 14, 2017. To replace the class graduating on May 25, 2016.
  2. Continued to require the program to obtain Board approval prior to the admission of additional students.
- On August 31, 2016, the Executive Officer:
  1. Approved the program's request to admit a class of **20** full-time students commencing on October 10, 2016, **only**, scheduled to graduate on August 4, 2017. To replace the class that graduated on August 19, 2016.
  2. Continued to require the program to obtain Board approval prior to the admission of additional students.
- On December 29, 2016, the Executive Officer:

1. Approved the program's request to admit a class of **20** full-time students commencing on February 13, 2017, **only**, scheduled to graduate on December 1, 2017, to replace the class that graduated on August 19, 2016.
  2. Approved the program's request to admit a class of **20** full-time students commencing on May 21, 2017, **only**, scheduled to graduate on March 10, 2018, to replace the class scheduled to graduate on April 14, 2017.
  3. Continued to require the program to obtain Board approval prior to the admission of additional students.
- On August 30, 2017, the Interim Executive Officer Rendered the following Decisions:
    1. Approved the program's request to admit a class of **20** full-time students commencing on September 19, 2017, scheduled to graduate on August 15, 2018, **only**. The class will **replace** students scheduled to graduate on August 4, 2017.
    2. Approved the program's request to admit a class of **20** full-time students commencing on December 4, 2017, scheduled to graduate on October 5, 2018, **only**. The class will **replace** students scheduled to graduate on December 14, 2017.
    3. Approved the program's request for ongoing admissions, with the pattern of one class of twenty (20) students quarterly, to **replace** graduating students only, with the following stipulations:
      - a. No additional classes are added to the program's pattern of admissions without prior Board approval.
      - b. The director documents that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students; **and**,
      - c. The program maintains an average annual pass rate that is compliant with Section 2530 (l) of the Code.
  - On February 20, 2018 the Board approved the minor curriculum change to accommodate a part-time evening class.
  - On May 11, 2018, the Executive Officer rendered the following decisions:
    1. **Approved** the program's request to admit a class of **20** part-time evening students commencing on June 4, 2018, scheduled to graduate on June 14, 2019, **only**. This is in addition to the approved ongoing admissions.
    2. **Denied** the program's request to increase the current ongoing admissions pattern to include one-day class of twenty (20) students quarterly, and one evening class of 20 students yearly, to **replace** graduating students only.
    3. **Rescinded** the program's approval for ongoing admissions pattern to include one-day class of twenty (20) students quarterly, to **replace** graduating students only.
    4. **Required** the program to obtain Board approval prior to the admission of each class.

- On July 31, 2018, the Executive Officer rendered the following decisions:
  1. **Approved** the program's request to admit a class of 20 full-time day students commencing on August 6, 2018, scheduled to graduate on July 13, 2019, **only**. The class will replace the students graduating July 13, 2018.
  2. **Denied** the directors request to admit a class of 20 students to a full-time day class, commencing on November 5, 2018, scheduled to graduate on August 23, 2019; only.
  3. **Continued to** require the program to obtain Board approval prior to the admission of each class.
  4. **Required** the program to a submit a report in four months, but no later than **November 30, 2018**. The reports must include a comprehensive analysis of the program, specific identified actions required to improve pass rates, timeline for implementation, and the effect of employed interventions. The following elements must be addressed in the analysis:
    - a. Admission Criteria
    - b. Screening and Selection Criteria
    - c. Current Enrollment
    - d. Terminal Objectives
    - e. Curriculum Including:
      - 1- Curriculum Objectives
      - 2- Instructional Plan
      - 3- Theory and Clinical Objectives
      - 4- Correlation of Clinical Rotation to Theory Presentations
    - f. Attendance Policy
    - g. Remediation Policy
    - h. Program resources including but not limited to faculty, facilities, and skills lab.
  
- On November 20, 2018 the Executive officer rendered the following decisions:
  - 1- **Approved** the program's request to admit a class of 20 full-time day students commencing on December 18, 2018, scheduled to graduate on October 11, 2019, **only**. The class will replace the students who graduated on November 13, 2018.
  - 2- **Continued to** require the program to obtain Board approval prior to the admission of each class.
  - 3- **Required** the program, when requesting approval to admit students, to:
    - a. Submit all documentation in final form, using the forms provided by the Board, no later than two months prior to the requested start date for the class.
    - b. Provide documentation that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students.
    - c. Ensure that the program maintains an average annual pass rate that is compliant with Section 2530(l) of the Vocational Nursing Rules and Regulations.
  - 4- **Continued** to require the program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business

and Professions Code Section 2880, and Article 5 of the California Code of Regulations, Title 16.

- On September 3, 2019 the Executive Officer rendered the following decisions:
  1. Placed the Curam College Vocational Nursing Program on the October 7, 2019 Board Education Committee agenda for consideration of provisional approval.
  2. Denied the program's request to admit a class of 20 full-time day students commencing on September 30, 2019, scheduled to graduate on July 24, 2020, only.
  3. Continued to require the program to obtain Board approval prior to the admission of each class.
  4. Required the program, when requesting approval to admit students, to:
    - a. Submit all documentation in final form, using the forms provided by the Board, no later than two months prior to the requested start date for the class.
    - b. Provide documentation that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students.
    - c. Ensure that the program maintains an average annual pass rate that is compliant with Section 2530(I) of the Vocational Nursing Rules and Regulations.
  5. Continued to require the program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code Section 2880, and Article 5 of the California Code of Regulations, Title 16.

On November 8, 2019 the Full Board rendered the following decisions:

- i. Placed Curam College, Vocational Nursing Program the November 7, Board meeting to consider provisional approval for the two-year period beginning November 22, 2019; and issue a certificate accordingly.
- ii. Issued a notice of change in approval status to the program identifying specific areas of non-compliance and requirements for correction as referenced in Section 2526.1 and Section 2530(I) of the California Code of Regulations.
- iii. Required the program to admit no additional classes without prior approval by the Board.
- iv. Required the program to correct the remaining violations identified and submit documentation of corrections no later than November 30, 2019.
- v. Required the program to submit a report to the Board in six months, no later than May 22, 2020, and eighteen months, no later than May 22, 2021. The report must include a comprehensive analysis of the program, timeline for implementation, and the effect of employed interventions. The following elements must be addressed in the analysis.
  - a. Terminal objectives
  - b. Evaluation of current curriculum including:
    - 1- Instructional plan
    - 2- Theory objectives for each term
    - 3- Clinical objectives for each term

- 4- Lesson plans for each term
- c. Student Policies including:
  - 1- Admission policy
  - 2- Screening and selection policy
  - 3- Attendance policy
  - 4- Remediation policy
  - 5- Evaluation of student achievement
  - 6- Credit granting policy
- d. Evaluations of approved clinical facilities which determine adequacy in number and variety of patients to accommodate current and projected students.
- e. Evaluations of faculty
- f. Methodologies for:
  - 1- Faculty meetings
  - 2- Clinical evaluations
- g. Documentation of required clinical resources for all terms for all current cohorts.
- vi. Require the program to provide no less than one instructor for every ten students in clinical experiences.
- vii. Require the program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professionals Code, section 2880, and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, section 2526.
- viii. Require the program to demonstrate incremental progress in correcting the violations. If the program fails to satisfactorily demonstrate incremental progress, the full Board may revoke the program's approval.
- ix. Place the program on the Board's November 2021 agenda for reconsideration of provisional approval.
- x. Requested the NEC to update the report for the Board meeting and attempt to include the programs request to admit students if submitted timely.

On February 10, 2020 the Full Board rendered the following decisions:

1. Approve the program director's request to admit a class of 20 students on March 2, 2020 with an expected graduation date of December 18, 2020.
2. Require the program to admit no additional classes without prior approval by the Board.
3. Continue to require the program to submit the previously required reports to the Board no later than May 22, 2020, and the reevaluation due no later than May 22, 2021. The report must include a comprehensive analysis of the program, timeline for implementation, and the effect of employed interventions. The elements below must be addressed in the analysis.
  - a. Terminal objectives
  - b. Evaluation of current curriculum including:
    1. Instructional plan
    2. Theory objectives for each term
    3. Clinical objectives for each term
    4. Lesson plans for each term
  - c. Student Policies including:
    - 1- Admission policy
    - 2- Screening and selection policy

- 3- Attendance policy
  - 4- Remediation policy
  - 5- Evaluation of student achievement
  - 6- Credit granting policy
  - d. Evaluations of approved clinical facilities which determine adequacy in number and variety of patients to accommodate current and projected students.
  - e. Evaluations of faculty
  - f. Methodologies for:
    - 1- Faculty meetings
    - 2- Clinical evaluations
  - g. Documentation of required clinical resources for all terms for all current cohorts.
4. Require the program to provide no less than one instructor for every ten students in clinical experiences.
  5. Require the program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code, section 2880, and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, section 2526.
  6. Require the program to refrain from further misrepresentation of fact or the Board may take further action up to and including revocation of the program.
  7. Require the program to demonstrate incremental progress in correcting the violations. If the program fails to satisfactorily demonstrate incremental progress, the full Board may revoke the program's approval.
  8. Place the program on the Board's November 2021 agenda for reconsideration of provisional approval.
  9. program to demonstrate incremental progress in correcting the violations. If the program fails to satisfactorily demonstrate incremental progress, the full Board may revoke the program's approval.
  10. Place the program on the Board's November 2021 agenda for reconsideration of provisional approval.
- On August 21, 2020 to Board rendered the following decisions.
    1. Approved the program director's request to admit a class of 20 students on September 7, 2020 with an expected graduation date of July 9, 2021
    2. Required the program to admit no additional classes without prior approval by the Board.
    3. Placed the Program on the Board's November 2021 agenda for reconsideration of provisional approval.
    4. Required the Program to comply with all program requirements listed below.

**PROGRAM REQUIREMENTS:**

1. Program director to reevaluate the program and submit the report no later than May 22, 2021. The report must include a comprehensive analysis of the program, timeline for implementation, and the effect of employed interventions. The elements below must be addressed in the analysis:
  - a. Terminal Objectives
  - b. Evaluation of current curriculum including:

- 1- Instructional plan
  - 2- Theory objectives for each term
  - 3- Clinical objectives for each term
  - 4- Lesson plans for each term
  - c. Student Policies including:
    - 1- Admission policy
    - 2- Screening and selection policy
    - 3- Attendance policy
    - 4- Remediation policy
    - 5- Evaluation of student achievement
    - 6- Credit granting policy
  - d. Evaluations of approved clinical facilities which determine adequacy in number and variety of patients to accommodate current and projected students.
  - e. Evaluations of faculty
  - f. Methodologies for:
    - 1- Faculty meetings
    - 2- Clinical evaluations
  - g. Documentation of required clinical resources for all terms for all current cohorts.
2. Continue to provide no less than one instructor for every ten students in clinical experiences. Regulation 2534. (d) states, "For supervision of clinical experience, there shall be a maximum of 15 students for each instructor."
  3. Comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code, section 2880, and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, section 2526.
  4. Refrain from further misrepresentation of fact or the Board may take further action up to and including revocation of the Program.
  5. Demonstrate incremental progress in correcting the violations. If the program fails to satisfactorily demonstrate incremental progress, the full Board may revoke the Program's approval.
- On October 27, 2020 the Executive Officer rendered the following decisions:
    - 1- Approve the major curriculum revision to include 1546 total hours, 588 theory hours and 958 clinical hours.
    - 2- Comply with all program requirements listed below.
- PROGRAM REQUIREMENTS:**
- 1- Continue the program's requirement to obtain Board approval prior to admission of any additional classes.
  - 2- Notify the NEC in the event a current class is displaced from clinical sites.
  - 3- Notify the NEC when a course is 50 percent complete, and submit an update related to clinical sites.
  - 4- Continue to require the program, when requesting approval to admit students, to:
    - a. Submit all documentation in final form, using the forms provided by the Board, no later than two months prior to the requested start date for the class.
    - b. Provide documentation that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students.

- c. Ensure that the program maintains an average annual pass rate that is compliant with Section 2530(l) of the Vocational Nursing Rules and Regulations.
  - 5- Program director to reevaluate the program and submit the report no later than May 22, 2021. The report must include a comprehensive analysis of the program, timeline for implementation, and the effect of employed interventions. The elements below must be addressed in the analysis:
    - a- Terminal Objectives
    - b- Evaluation of current curriculum including:
      - 1. Instructional plan
      - 2. Theory objectives for each term
      - 3. Clinical objectives for each term
      - 4. Lesson plans for each term
    - c- Student Policies including:
      - 1. Admission policy
      - 2. Screening and selection policy
      - 3. Attendance policy
      - 4. Remediation policy
      - 5. Evaluation of student achievement
      - 6. Credit granting policy
    - d- Evaluations of approved clinical facilities which determine adequacy in number and variety of patients to accommodate current and projected students.
    - e- Evaluations of faculty
    - f- Methodologies for:
      - 1. Faculty meetings
      - 2. Clinical evaluations
    - g- Documentation of required clinical resources for all terms for all current cohorts.
  - 6- Comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code, section 2880, and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, section 2526.
  - 7- Refrain from further misrepresentation of fact or the Board may take further action up to and including revocation of the Program.
- On February 9, 2021 the Full Board rendered the following decisions:
    - 1. Admit a class of 16 students to start on March 1, 2021 with an expected graduation date of December 10, 2021, to replace the students who graduated December 20, 2020.
    - 2. No additional requests for admission will be considered until the March 1, 2021 class graduates and verifiable pass rates are available.
    - 3. Comply with all program requirements listed below.

**PROGRAM REQUIREMENTS:**

- 1. Approval by the full Board is required prior to the admission of additional students.
- 2. Notify the NEC in the event a current class is displaced from clinical sites.



3. Notify the NEC when a course is 50 percent complete, and submit an update related to clinical sites.
4. Continue to require the program, when requesting approval to admit students, to:
  - a. Submit all documentation in final form, using the forms provided by the NEC, no later than by the fifteenth day of the second month preceding the month of the Board meeting.
  - b. Provide documentation that adequate resources, i.e. faculty and facilities, are available to support each admitted class of students.
  - c. Ensure that the program maintains an average annual pass rate that is compliant with Section 2530(l) of the Vocational Nursing Rules and Regulations.
5. Program director to reevaluate the program and submit the report no later than May 22, 2021. The report must include a comprehensive analysis of the program, timeline for implementation, and the effect of employed interventions have had on the program's pass rates. The elements below must be addressed in the analysis:
  - a. Terminal Objectives
  - b. Evaluation of current curriculum including:
    1. Instructional plan
    2. Theory objectives for each term.
    3. Clinical objectives for each term
    4. Lesson plans for each term
  - c. Evaluation of student policies including:
    1. Admission policy
    2. Screening and selection policy
    3. Attendance policy
    4. Remediation policy
    5. Evaluation of student achievement
    6. Credit granting policy
  - d. Evaluations of approved clinical facilities which determine adequacy in number and variety of patients to accommodate current and projected students.
  - e. Evaluations of faculty
  - f. Methodologies for:
    1. Faculty meetings
    2. Clinical evaluations
      - g. Documentation of required clinical resources for all terms for all current cohorts.
6. Comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code, section 2880, and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, section 2526.
7. Refrain from further misrepresentation of fact or the Board may take further action up to and including revocation of the Program.

- On August 17, 2021 the program submitted the required comprehensive analysis that was due by May 22, 2021.