



DATE	February 1, 2023
TO	Board Members
REVIEWED BY	Beth DeYoung, MPH, RN Supervising Nursing Education Consultant (SNEC)
PREPARED BY	Cindy Fairchild EdD, MSN, RN Nursing Education Consultant (NEC)
SUBJECT	Reconsideration of Provisional Approval; Request to Admit Students
PROGRAM	CNI College Vocational Nursing Program (Program) (Program Director Annabelle Velasco, Orange, Orange County, Private)

Please note: These are not NEC decisions, rather the recommendations presented at the Executive Officer Review, the Education and Practice Committee and/or the full Board.

PROGRAM REQUEST:

Remove from provisional approval and return to full approval.

Admit a full-time day class of 30 students to commence on March 13, 2023, with a graduation date of March 15, 2024.

BACKGROUND:

On February 9, 2018, the Board approved the NEC recommendation of one instructor for every ten students in clinical experiences. Fewer students for each clinical instructor enabled more focused instruction and enhanced learning to closely monitor and evaluate student clinical performance.

On June 11, 2019, the Program Director submitted a plan to increase the average annual NCLEX-PN® pass rate. The Program implemented the following interventions:

- Revised the exit exam policy that required remediation between each failed attempt and allowed up to four attempts to take the exit exam.
- Implemented a 4-week pre-VN course (ATI Smart Prep) to increase TEAS admission entrance scores.
- Revised the current progression/remediation policy to include assigning points to the end-of-term ATI exams. The end-of-term ATI exams are an assessment activity for identifying remediation needs.

On February 21, 2020, the Program was placed on provisional approval for a two-year period due to non-compliance with the NCLEX-PN® average annual pass rate regulatory requirement.

On October 22, 2021, a new Program Director was approved.

On February 18, 2022, the Program's provisional approval was extended one year, due to the Program not having a graduating class since being placed on provisional approved.

On October 24, 2022, the Program Director submitted a Program Records Survey (PRS) form with supporting documents for review. A site visit was conducted on November 8, 2022. The Program was reviewed to determine compliance with Article 5 of the California Code of Regulations, Title 16. Four violations were identified.

On November 21, 2022, the Program Director submitted a comprehensive analysis of the Program. The following interventions have been implemented:

- Case studies in Preparation for NCLEX-PN® NextGen
- Mountain Measurement to obtain data on NCLEX-PN®
- Clinical judgment activities during theory courses
- Continue with the interventions that were implemented in 2019

STAFF ANALYSIS:

During the announced site visit on November 8, 2022, the NEC identified four violations. On December 14, 2022, the Program Director submitted documentation demonstrating correction of all violations.

The Program's average annual NCLEX-PN® pass rates for first time candidates have remained compliant for eight consecutive quarters (January 2021 through December 2022).

The NEC reviewed and analyzed the documents provided by the Program Director to verify adequate resources including clinical facilities and classrooms to accommodate the students' learning needs and ability to meet the Program's approved objectives.

Submitted documentation by the Program Director substantiates adequate resources including faculty and facilities for students to achieve programmatic learning objectives.

Board staff will continue to monitor the Program's effectiveness by tracking class admissions, the effectiveness of employed interventions, and the Program's licensure examination pass rates each quarter.

The \$5000 fee for program review was submitted and processed on October 18, 2022.

STAFF RECOMMENDATIONS:

1. Grant full approval for the CNI College Vocational Nursing Program for a four-year period beginning February 10, 2023 and issue a certificate accordingly.
2. Approve the Program's request to admit a full-time day class of 30 students to commence on March 13, 2023, with a graduation date of March 15, 2024.
3. Require the Program to comply with all requirements listed below.

PROGRAM REQUIREMENTS

1. Notify the NEC in the event a current class is displaced from clinical sites.
2. Obtain BVNPT approval prior to the admission of each class.
3. Continue to require the Program, when requesting approval to admit students, to:
 - a. Submit all documentation in final form, using forms provided by the BVNPT, no later than two months prior to the requested start date for the class.
 - b. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
 - c. Maintain an average annual pass rate that is compliant with Section 2530(l) of the California Code of Regulations, Title 16.
4. Continue to provide no less than one instructor for every ten students in clinical experiences.
5. Comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at California Business and Professions Code Section 2880, and Article 5 of the California Code of Regulations, Title 16.
6. Continue the Program's requirement to demonstrate incremental progress in NCLEX-PN® examination pass rates. If the Program fails to satisfactorily demonstrate incremental progress, the full Board may revoke the Program's approval.

Program Records Survey

In accordance with Section 2883 of the Vocational Nursing Practice Act, it is the Board's duty, through an official representative, to inspect or review all schools of vocational nursing in California. Written reports of the representatives' visit, or inspection, shall be made to the Board. Such inspections determine Program compliance with Article 5 of the California Code of Regulations, Title 16.

The CNI College Vocational Nursing Program was reviewed to determine compliance with Article 5 of the California Code of Regulations, Title 16. The findings are seen within the table below. Four violations were identified.

ARTICLE 5 – SCHOOLS OF VOCATIONAL NURSING	VIOLATIONS
2526. Procedure for Approval	
(1) Philosophy	
(2) Conceptual Framework	
(3) Terminal Objectives	
(4) Curriculum Objectives	
(5) Course Outlines	
(6) Course Objectives	
(7) Instructional Plan	
(8) Evaluation Methodology for Curriculum	
(9) Qualified Faculty	
(10) Clinical Facilities	
(11) Evaluation Methodology for Clinical Facilities	
(12) Admission Criteria	
(13) Screening and Selection Criteria	
(14) Number of Students	
(15) Evaluation Methodology for Student Progress	
(16) List of Resources for Provision of Counseling and Tutoring Services	
(17) Student Policies: (A) Credit Granting, (B) Attendance, (C) Grievance	X
2527. Reports	X
2529. Faculty Qualifications	
2530. General Requirements	
(a) Resources	
(b) Faculty Meetings	
(c) Clinical Faculty	

(d) Teacher Assistant	
(e) Lesson Plan	X
(f) Instructional Plan	
(g) 12th Grade Completion	
(h) Attendance Policy	X
(i) Remediation	
(j) Posting of Required Information	
(k) Prior Board Approval to Increase Enrollment	
(l) Maintenance of Minimum Pass Rate	
2532. Curriculum Hours	
2533. Curriculum Content	
2534. Clinical Experience	
2535. Credit for Previous Education and Experience	

RELEVANT PROGRAM ELEMENTS

Enrollment

Section 2530(k) of the California Code of Regulations, Title 16 states:

“The program shall have prior Board approval to increase the number of students per class and/or increase the frequency of admission of classes. Criteria to evaluate a school's request to increase the number of students per class and/or increase the frequency of class admissions include but are not limited to: (1) Sufficient program resources as specified in Section 2530(a). (2) Adequacy of clinical experience as specified in Section 2534. (3) Licensure examination pass rates as specified in Section 2530(l)”.

The Program is approved to offer a 52-week full-time class. BVNPT approval is required prior to the admission of each class.

The following table represents current and projected student enrollment based on current and proposed class starts and completion dates. The table indicates a maximum enrollment of 54 students for the period June 2022 through March 2023.

ENROLLMENT DATA TABLE

Class Start Dates	Class Completion Dates	Number of Students Admitted	Number of Students Current	Number of Graduated	Total Enrolled
6/22 *(6/23)		24	24		24
3/23 *(3/24)		30			24 + 30 = 54

*Indicates projected graduation date

Licensing Examination Statistics

Section 2530(l) of the California Code of Regulations, Title 16 states:

“The program shall maintain a yearly average minimum pass rate on the licensure examination that does not fall below 10 percentage points of the state average pass rate for first time candidates of approved vocational nursing schools for the same period.”

The following statistics, furnished by Pearson Vue and published by the National Council of State Boards of Nursing as “Jurisdictional Summary of All First-Time Candidates Educated in Member Board Jurisdiction,” for the period January 2021 through December 2022, specify the pass percentage rate for graduates of the Program on the National Council Licensure Examination for Practical/Vocational Nurses (NCLEX-PN®) and the variance from the state average annual pass rates.

NCLEX-PN® LICENSURE EXAMINATION DATA

Quarterly Statistics					Annual Statistics		
Quarter	# Candidates in Quarter	# Passed in Quarter	% Passed in Quarter	State Quarterly Pass Rate	Program Average Annual Pass Rate	State Average Annual Pass Rate CCR §2530(l)	Variance from State Average Annual Pass Rate
Jan-Mar 2021	8	6	75%	73%	80%	76%	+4
Apr-Jun 2021	5	5	100%	72%	87%	74%	+13
Jul-Sept 2021	2	2	100%	70%	88%	72%	+16
Oct-Dec 2021	0	0	NA	73%	87%	72%	+15
Jan-Mar 2022	1	1	100%	76%	100%	73%	+27
Apr-Jun 2022	0	0	NA	70%	100%	72%	+28
Jul-Sept 2022	5	4	83%	71%	80%	72%	+8
Oct-Dec 2022	13	12	92%	75%	89%	73%	+16

*The Annual Pass Rate changes every quarter. It is calculated by dividing the number of candidates who passed during the current and previous three quarters by the number of candidates who tested during the same period. If no data is available for the relevant period, the statistic is carried over from the last quarter for which data is available.

Based on the most current data available (October – December 2022), the Program’s average annual pass rate is 89 percent. The California average annual pass rate for graduates from approved vocational nursing programs who took the NCLEX-PN® for the first time during the same period is 73 percent. The average annual pass rate for the Program is 16 percentage points above the state average annual pass rate.

Faculty and Facilities

Section 2534(d) of the California Code of Regulations, Title 16 states:

“For supervision of clinical experience, there shall be a maximum of 15 students for each instructor.”

On February 9, 2018, the full Board approved the NEC recommendation of one instructor for every ten students in clinical experiences. Fewer students for each clinical instructor will enable more focused instruction and enhanced learning to closely monitor and evaluate the clinical performance of students. Therefore, based on the projected enrollment of 54 students, six instructors are needed for clinical supervision.

The total number of approved faculty is 14, including the Program Director. The Program Director has 100 percent administrative duties. Thirteen instructors are designated to teach clinical. The utilization of faculty at clinical facilities is such that the clinical instruction is covered adequately.

Section 2534(b) of the California Code of Regulations, Title 16 states:

“Schools shall have clinical facilities adequate as to number, type, and variety of patients treated, to provide clinical experience for all students in the areas specified by Section 2533. There must be available for student assignment, an adequate daily census of patients to afford a variety of clinical experiences consistent with competency-based objectives and theory being taught.”

Submitted documentation indicates the Program has sufficient clinical facilities to afford the number, type and variety of patients that will provide clinical experience consistent with approved competency-based objectives and theory being taught for current and proposed student enrollment.

Program Inspection

On November 8, 2022, the Nursing Education Consultant conducted an announced program inspection of CNI College Vocational Nursing Program.

Campus Description

The Program is offered within a clean, maintained building, and there are ample parking spaces for the students.

Office - Program Director

The Program Director has a private office, which includes a desk with a computer and monitors, storage cabinets, a bookshelf, and a white board.

Office - Faculty Members

Faculty members have an office with one large desk with three chairs, three computers, and a filing cabinet.

Faculty Lounge

The faculty lounge has six tables with four chairs at each table, three refrigerators, two microwaves, and four coffee machines.

Student Lounge

The student lounge has 18 tables with two chairs each, two long tables with eight chairs, 12 lounge chairs, three vending machines, a sink, two microwaves, vending machines, and a Ping-Pong table.

Classrooms

The campus has six classrooms used for theory. The classrooms have 30-50 student seats, a podium, a whiteboard with a projector, and a faculty desk with a computer.

Skills Lab

The skills lab is well-stocked and contains eight patient care units. The manikins include five mid-fidelity, two pediatric, and three infants. The center of the lab has tables with seating for fifteen students.

Simulation Lab

The simulation lab has six patient care rooms designated for medical/surgical, mental health, maternity, and pediatrics and two control rooms.

Computer lab

The Program has a computer lab with 46 student workstations with computers for proctored testing.

Resource Center

The Resource Center contains seven offices, along with an open area. The open space has a large table with chairs and computers.

Library

The library has four cubicles, three desks, and five bookshelves with reference books. Students have access to an online library.

Interview with Faculty

An interview was conducted with one faculty member. The instructor had been teaching in the Program for 18 months. The instructor is happy with the Program and feels supported by the Program Director. The faculty member denied any concerns stating everyone works well as a team and supports each other to ensure best practices in teaching were implemented. The instructor stated the thing she liked best about teaching was the positive student-centric atmosphere. The instructor knew where the instructional plan was housed. The instructor stated that she did not develop the lesson plans and only received them a short time before the class and followed the lesson plan as much as possible. The instructor verbalized the attendance policy and process for make-up hours. In addition, the instructor was able to explain the remediation policy and process.

Interview with Students

The interview consisted of 19 term two students. All students agreed they would recommend the Program to family members or friends. Students stated the best part of the Program was the direct-patient care clinical experience and support of instructors, and the availability of tutoring. Students said they preferred in-class theory as they had support from the faculty and interaction with classmates. Skills lab hours are conducted on campus in small groups. Students stated clinical hours are completed in direct-patient care settings. According to the students, clinical make-up hours are completed in the skills lab.

Interview with Program Director

A discussion with the Program Director and Campus Administrator took place at the end of the day. All elements of the site inspection were addressed, and the Program Director verbalized understanding of the violations identified. The Program Director stated her plan of correction and the timeframe in which she would have the plan to the BVNPT.

Given the foregoing, the following violation was identified:

Section 2527(b) of the California Code of Regulations, Title 16 states:

“A school shall report to the Board within ten days of the termination of a faculty member.”

Violation #1 On November 7, 2022, the Program Director submitted a list of six faculty members who had been terminated between September 29, 2021 and July 26, 2022.

Status: **The violation is corrected.**

On December 14, 2022, the Program Director submitted the implemented process to notify the BVNPT when a faculty member submits a resignation letter or is terminated.

Section 2526(a)(17)(B) of the California Code of Regulations, Title 16 states:

“The institution shall apply to the Board for approval. Written documentation shall be prepared by the director and shall include:
Student Policies (B) Attendance”

Violation #2 The Program’s attendance policy states “Students having missed 16 hours or more within a term will be placed on attendance probation for the remainder of the term. Students who miss any more time while on probation may be dismissed from the program.” Additionally, the policy states “Students’ failure to maintain improved attendance may result in

dismissal from the program.” During the site visit it was identified that a student had missed three days during term one, between June 20, 2022, and July 19, 2022, for a total of 17.5. The student missed five days during term two, August 30, 2022, and four days between September 6, 2022, and September 19, 2022, for a total of 25 hours. There was no documentation identified placing the student on attendance probation. The school Administrator stated the student missed classes due to COVID-19, however the Program Director nor Administer were able to produce documentation demonstrating that the student missed class due to COVID-19.

Status: **The violation is corrected.**

On December 14, 2022, the Program Director submitted an updated attendance policy and process. The attendance policy was reviewed with the attendance office and faculty.

On November 9, 2022, the student who had missed more than the allotted hours has been placed on attendance probation.

Section 2530(e) of the California Code of Regulations, Title 16 states:

“Each instructor shall have a daily lesson plan which correlates the theory and practice offered to the student. A copy of this plan shall be available to the director.”

Violation #3: The instructor stated that she does not have a copy of the lesson plans. Lesson plans are kept in the Program Director’s office. The instructor obtains a copy approximately two-weeks prior to the class. She does not use lesson plans for skills lab but follows the syllabus.

Status: The violation is corrected.

On December 14, 2022, the Program Director submitted documentation demonstrating that instructors are creating their lesson plans. The instructor creates the lesson plan and reviews the lesson plan with the Program Director to ensure that the objectives for the day are met.

Section 2530(h) of the California Code of Regulations, Title 16 states:

“Each school shall have an attendance policy approved by the Board. The policy shall include but not be limited to, criteria for attendance and the specific course objectives for which make- up time is required. Acceptable methods for make-up include:

(1) Theory: case studies, independent study, written examination, attendance at seminars or workshops, auto-tutorial laboratory, and research reports.

(2) Clinical performance evaluation in skills laboratory or add it in the clinical area with clients/patients.”

Violation #4: During the site visit it was identified that students received assignments for makeup theory hours that are not within scope of practice: for example, a student was to complete an ATI module on IV medication administration. A second student was given credit for the make-up hours: however, no assignment was documented.

Documentation submitted for clinical make-up hours were predominantly theory based. An example of an eight-hour clinical make up assignment was to complete an ATI vocabulary assignment and to review notes.

Status: The violation is corrected.

On December 14, 2022, the Program Director submitted a revised clinical make-up form and plan for faculty training. The Program Director will review the make-up form until all training is complete to ensure compliance and academic rigor are maintained.

ATTACHMENTS:

Attachment A: Program History

Attachment B: CNI College Campus Photographs

Agenda Item X.X.X Attachment A

CNI COLLEGE VOCATIONAL NURSING PROGRAM

Program History

- On May 14, 2004, the Board approved Career Networks Institute's request to commence a vocational nursing program with a full-time class of 45 students beginning May 17, 2004, in Orange, California with a projected graduation date of May 10, 2005. The Board also approved the Program's curriculum for 1560 hours, including 580 theory and 980 clinical hours.
- On February 4, 2005, the Board approved initial full accreditation for the Career Networks Institute Vocational Nursing Program for the period February 4, 2005, through February 3, 2009, and issued a certificate accordingly.

Additionally, the Board approved the Program's request to admit a second full-time class of 45 students beginning February 14, 2005 only, graduating on February 7, 2006, and admit a third full-time class of 45 students beginning May 16, 2005 only, replacing students that graduate May 10, 2005.

- On May 13, 2005, the Board approved the Program's request to admit a fourth full-time class of 45 students beginning August 15, 2005 only, with a projected graduation date of August 8, 2006.

The Board also approved the Program's request to admit a fifth full-time class of 45 students beginning November 14, 2005 only, graduating on November 7, 2006.

- On September 16, 2005, the Board approved the following.
 1. The Board approved the Program's request to admit 45 students into a full-time Class A beginning February 13, 2006, to replace students graduating February 7, 2006.
 2. The Board approved the Program's request to admit 45 students into a full-time Class B beginning May 15, 2006, to replace students graduating May 9, 2006.
 3. The Board approved the Program's request for a pattern of admission to replace graduating classes only, with the following:
 - a. No additional classes are added to the Program's current pattern of admission without prior Board approval. The Program's current pattern of admission includes four full-time classes of 45 students admitted each calendar year.

- b. The Program Director documents that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
- On May 3, 2006, a new Program Director was approved.
 - On September 15, 2006, the Program Director was notified that the annual average pass rates for Career Networks Institute Vocational Nursing Program had fallen below 10 percentage points of the state average annual pass rate for four consecutive quarters.
 - On December 4, 2006, the Program submitted correspondence setting forth its plans to increase NCLEX-PN® pass rates.
 - On December 13, 2006, the Program Director was notified that the Program average annual pass rates had fallen below 10 percentage points annual average pass rate for five consecutive quarters.
 - On April 13, 2007, the Program Director was notified that the Program average annual pass rates had fallen below 10 percentage points average pass rate for six consecutive quarters.
 - On April 30, 2007, the Program Director confirmed implementation of a plan of correction and defined specific employed interventions.
 - On May 22, 2007, a new Program Director was approved.
 - On June 27, 2007, the Program Director was notified that program average annual pass rates had fallen below 10 percentage points of the state average pass rate for seven consecutive quarters. Additionally, the Program Director was requested to submit the following information: 1) Current enrollment; 2) Current faculty and facility information; 3) Clinical rotation schedules for all current classes; 4) Analysis of the Programs previously submitted corrective plan identifying those elements that have been successful and those unsuccessful and planned alterations to address the program analysis.
 - On June 29, 2007, Board staff met with the Program Director and Career Networks Institute Vice President to discuss the Program's status and strategies for improvement of NCLEX-PN® pass rates.
 - On July 13, 2007, the Program Director submitted a corrective plan and corresponding actions.
 - On August 20, 2007, the Program was notified that its annual average pass rates had fallen below 10 percentage points of the state annual average pass rate for eight consecutive quarters.

- On December 19, 2007, the Program Director advised that a revision of the curriculum is in progress with completion projected by January 11, 2008.
- On February 1, 2008, the Board placed the Program on Provisional Accreditation for the two-year period from February 1, 2008 through January 31, 2010 and issued a notice to the Program identifying specific areas of non-compliance and requirements for correction referenced in Section 2526.1(e) of the California Code of Regulations, Title 16. The Program was placed on the agenda for the September 2009 Board meeting for reconsideration of the Program's accreditation status.
- On March 28, 2008, the Board issued the Program a notice identifying areas of non-compliance and requirements for corrections.
- On June 24, 2009, the Board forwarded correspondence to the Program advising that the Board would reconsider its accreditation status at the September 11, 2009 meeting. A comprehensive report was requested by July 17, 2009.
- On July 20, 2009, the Board received the Program's comprehensive report.
- On October 7, 2009, the Board approved full accreditation of Career Networks Institute Vocational Nursing Program for the four-year period from September 17, 2009 through September 16, 2013 and issued a certificate accordingly.
- On November 4, 2009, the Executive Officer denied Career Networks Institute Vocational Nursing Program's request to offer a part-time course of instruction with an initial class of 50 students and five alternates in March, July, and November of each year, commencing November 30, 2009. The Program's request to offer a part-time course of instruction with an initial class of 50 students and five alternates commencing November 30, 2009 only, at this time was approved. The Program must request Board approval for additional commencement of part-time classes.
- On July 20, 2010, the Executive Officer approved the following:
 1. Approved Career Networks Institute Vocational Nursing Program's request to admit a part – time class of 50 students and five alternates on July 26, 2010. The proposed class is projected to complete the Program requirements January 30, 2012.
 2. Approved the Program's request to admit a part – time class of 50 students and five alternates November 29, 2010, with a projected completion date of May 30, 2012.
 3. Approved the Program's request to admit a part – time class of 50 students and five alternates each March, July, and November to replace graduating students only. Classes would be offered on evenings and weekends.
 4. Continued the Program's approval to admit a full-time class of 45 students four times each calendar year to replace graduating classes only.

- On December 8, 2011, a new Program Director was approved.
- On June 22, 2012, a new Program Director was approved.
- On May 30, 2013, the BVNPT was notified that the school changed its name to CNI College.
- On October 22, 2013, the Board approved the following:

Continue full approval for the CNI College Vocational Nursing Program for the four-year period from September 17, 2013 through September 16, 2017 and issue a certificate accordingly and continue approval of the Program's pattern of admission to replace graduating classes, only, with the following stipulations:

1. No additional classes are added to the Program's pattern of admission without prior approval. The Program's pattern of admission will include admission of:
 - A full-time class of 45 students four times each calendar year to replace graduating classes only.
 - A part-time class of 50 students each March, July, and November to replace graduating students only.
 2. The Program Director documents that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
 3. Ensure that the program maintains an average annual pass rate that is compliant with Section 2530(l) of Article 5 of the California Code of Regulations, Title 16.
- On March 14, 2014, a new Program Director was approved.
 - On October 14, 2014, the BVNPT was notified by the Program Director of his resignation, effective immediately.
 - On December 5, 2014, correspondence was sent to the Program regarding the need for active administration of the Program by an approved Program Director.
 - On January 8, 2015, the Board approved an Assistant Program Director.
 - On January 27, 2015, a new Program Director was approved and will assume active administration of the Program on April 1, 2015.
 - On March 17, 2015, correspondence was forwarded to the Program regarding a student/consumer complaint.

- On May 8, 2015, correspondence was forwarded to the Program regarding a student/consumer complaint.
- On August 18-19, 2015, Board representatives conducted an unannounced Program inspection.
- On September 2, 2015, the Acting Executive Officer approved the following: Effective immediately: Rescind approval for the pattern of admission and require the CNI College Vocational Nursing Program to obtain approval prior to the admission of any students. The Program must document adequacy of faculty and facilities to support the objectives of the Program prior to the admission of students; and require the CNI College Vocational Nursing Program to submit verifiable plans for clinical placements for pediatric nursing for students who were to have completed Program requirements on September 25, 2015 prior to graduation of those students and no later than September 15, 2015; and require the CNI College Vocational Nursing Program to submit verifiable plans for clinical placements for pediatric nursing for currently enrolled students, no later than September 30, 2015; and require the Program to correct violations identified during the onsite inspection and submit a report identifying implemented interventions to include the following no later than November 1, 2015:
 - a. Plan, including implementation timeline, for evaluation of the curriculum.
 - b. Proposed policies and implementation plan for admission, screening, and selection criteria.
 - c. Proposed policy and implementation plan for attendance, including make-up for missed theory and clinical time.
 - d. Proposed policy and implementation plan for remediation and determination of the need for removal from the Program.
 - e. Timeline by which the evaluation of all clinical facilities will be accomplished.
 - f. Documentation of verifiable placements for all enrolled students, in a manner consistent with the Board-approved Instructional plan, for clinical experience in the care of sick children; and

Submit a written plan for improvement of the Program's NCLEX-PN® pass rates no later than November 1, 2015.
- On September 14, 2015, the Program Director submitted the required verifiable placement plans for pediatric clinical experience for graduating students.
- On September 15, 2015, the Program Director submitted the response to the violations and placement plans for pediatric nursing for currently enrolled students.
- On September 22, 2015, the BVNPT was notified the Program Director was no longer employed by the school.

- On September 28, 2015, correspondence was forwarded to the Program regarding additional complaints received.
- On October 1, 2015, a new Program Director was approved.
- On October 15, 2015, the Program Director submitted a response to prior complaints. The BVNPT also received two new complaints on this date.
- On October 19, 2015, the Program Director was notified of missing documentation in support of the request to admit students.
- On October 29, 2015, the assigned Nursing Education Consultant conducted a phone consultation with the Program Director regarding missing documentation in support of the request to admit students.
- On November 4, 2015, the assigned Nursing Education Consultant again conducted a phone consultation with the Program Director regarding missing documentation in support of the request to admit students.
- On November 5, 2015, the assigned Nursing Education Consultant notified the current Program Director of the requirement to submit a written plan regarding improving the Program average annual pass rates on the licensure examination, as per the September 2, 2015. A plan was submitted later that day.
- On November 6, 2015, the Program Director submitted final documentation regarding clinical placements for the proposed students.
- On November 10, 2015, the Acting Executive Officer approved the following: Require the CNI College Vocational Nursing Program to submit for approval the following policies and a timeline for implementation of each policy, no later than December 1, 2015
 - a. Evaluation methodology for curriculum.
 - b. Evaluation methodology for clinical facilities.
 - c. Admission policy, including all screening, and selection criteria.
 - d. Evaluation of student progress, including determination of the need for remediation or removal from the Program.
 - e. Attendance policy, including criteria for attendance and acceptable methods for make-up, and

Require the Program to submit a written plan for notification for faculty termination in accordance with the regulation no later than December 1, 2015, and require the Program to submit, no later than January 15, 2016, documentation that all violations are corrected. This documentation is to be signed, under penalty of perjury, and to include the following:

- a. Attendance records, by class admission date, indicating that all missed hours are made-up by end of term and indicating appropriate make-up for missed hours.
- b. Correlation of theory and clinical experience for make-up hours and specialty rotations, including provision of specialty rotations in accordance with the approved Instructional Plan; and
- c. Adequate clinical facilities to support the enrolled student population in a manner that is consistent with the approved instructional plan, and require the Program to submit, no later than January 15, 2016, a NCLEX-PN® pass rate improvement plan that provides for support of all currently enrolled students, including those approaching graduation, and

Deny the Program's request to admit one part-time class of 40 students beginning November 30, 2015, graduating June 18, 2017, and deny the Program's request to admit one full-time class of 45 students beginning January 11, 2016, graduating January 13, 2017, and continue the Program's requirement to obtain approval prior to the admission of each class, and continue to require the Program Director to document that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.

- On March 1, 2016, the Acting Executive Officer approved the following:

Deny the CNI College Vocational Nursing Program's request to admit one full-time class of 35 students beginning March 21, 2016 and graduating April 16, 2017, and deny the Program's request to admit one part-time class of 35 students beginning March 21, 2016 and graduating November 20, 2017, and continue the Program's requirement to obtain approval prior to the admission of each class, and require the Program to provide documentation of completion of all required pediatric clinical experience using the Pediatric Faculty/Student Clinical Assignment form, including date, location, instructor and total hours. Due as each graduate completes the required experience and place the CNI College Vocational Nursing Program on the Board's May 2016 agenda for consideration of placement on provisional approval.

- On May 13, 2016, the Board approved the following:

1. Place the CNI College Vocational Nursing Program on provisional approval for the three-month period from May 13, 2016 through August 31, 2016 and issue a notice to the Program to identify specific areas of noncompliance and requirements for correction as referenced in Section 2526.1(e) of the California Code of Regulations, Title 16.
2. Place the Program on the Board's August 2016 agenda for reconsideration of provisional approval.
3. Deny the Program's request to admit one full-time class of 24 students beginning May 23, 2016, graduating May 23, 2017, only.

4. Deny the Program's request to admit one part-time class of 32 students beginning May 23, 2016, graduating May 23, 2017, only.
5. Require the Program to provide no less than one instructor for every ten students in clinical experiences.
6. Require the Program to admit no additional classes without prior approval by the full Board.
7. Require the Program Director to submit, under penalty of perjury, the names of all enrolled students, date of admission, placement in the curriculum, and expected date of graduation by June 15, 2016.
8. Require the Program to submit a follow up a report no later than June 15, 2016. The reports must include a comprehensive analysis of the Program, specific actions taken to correct identified violations, specific actions taken to improve annual average pass rates, timeline for implementation, and the effect of employed interventions. The following elements must be addressed in the analysis:
 - a. Admission Criteria
 - b. Screening and Selection Criteria
 - c. Terminal Objectives
 - d. Curriculum Objectives
 - e. Instructional Plan
 - f. Theory and Clinical Objectives for Each Course
 - g. Lesson Plans for Each Course
 - h. Textbooks
 - i. Attendance Policy
 - j. Remediation Policy
 - k. Evaluations of Theory and Clinical Faculty
 - l. Evaluations of Theory Presentations
 - m. Evaluations of Clinical Rotations and Their Correlation to Theory Presentations
 - n. Evaluation of Student Achievement
 - o. Current Enrollment
9. Require the Program to bring its average annual pass rate to no more than ten percentage points below the state average annual pass rate.
10. Require the Program to demonstrate progress in correcting the violations.
11. Require the Program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code

Section 2880, and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16.

12. Failure to take any of these corrective actions may cause the full Board to revoke the Program's approval.

- On July 6, 2016, a new Program Director was approved.
- On August 26, 2016, the Board denied the Program's request to admit one part-time class of 40 students beginning October 17, 2016, graduating April 19, 2018, and; denied the Program's request to admit one full-time class of 40 students beginning October 24, 2016, graduating January 15, 2017, and; placed CNI College Vocational Nursing Program on provisional approval from September 1, 2016 through February 28, 2017, and; continued to require the Program to provide no less than one instructor for every ten students in clinical experiences, and; continued to require the Program to admit no additional classes without prior approval by the Board, and; required the Program Director to submit, under penalty of perjury, the names of all enrolled students, date of admission, placement in the curriculum, and expected date of graduation by September 15, 2016, and; continued to require the Program to bring its average annual pass rate to no more than ten percentage points below the state average annual pass rate, and; continued to require the Program to demonstrate progress in correcting the violations and to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code. If the Program fails to satisfactorily demonstrate progress the full Board may revoke the Program's approval.
- On February 10, 2017, the Board extended provisional approval of the CNI College Vocational Nursing Program for a one year period from February 28, 2017, through February 28, 2018, and issued a notice identifying specific areas of non-compliance, and; placed the Program on the February 2018 Board agenda for reconsideration of provisional approval, and; continued to require the Program to provide no less than one instructor for every ten students in clinical experiences, and; continued to require the Program to admit no additional classes without prior approval by the Board, and; continued to require the Program to bring its average annual pass rate to no more than ten percentage points below the state average annual pass rate, and; continued to require the Program to demonstrate sustained incremental progress in correcting the violation and to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code Section 2880, and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, Section 2526. If the Program fails to satisfactorily demonstrate incremental progress, the full Board may revoke the Program's approval.
- On February 9, 2018, the full Board granted full approval for the CNI College Vocational Nursing Program for a four year period from February 23, 2018, through February 22, 2022, and issued a certificate accordingly; and, approved the

Program's request to admit one full-time class of 40 students commencing on June 4, 2018, graduating on May 29, 2019; and, continued to require the Program to provide no less than one instructor for every ten students in clinical experiences; and, required the Program to admit no additional classes without prior approval by the Board; and, required the Program, when requesting approval to admit students, to: (a) Submit all documentation in final form, using the forms provided by the Board, no later than two months prior to the requested start date for the class. (b) Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students; and, continued to require the program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code Section 2880, and Article 5 of the Board's Regulations, commencing at California Code of Regulations, Title 16, Section 2526.

- On July 25, 2019 the Executive Officer approved following:
 1. Deny the CNI College Vocational Nursing Program's request to admit a full-time class of 40 students commencing on August 26, 2019, and graduating on September 25, 2020, to replace the class that graduates on August 2, 2019.
 2. Approve the CNI College Vocational Nursing Program's request to admit a full-time class of 20 students commencing on August 26, 2019, and graduating on September 25, 2020, to replace the class that graduates on August 2, 2019.
 3. Continue to require the Program to provide no less than one instructor for every ten students in clinical experiences.
 4. Continue the Program's requirement to obtain Board approval prior to admission of any additional classes.
 5. Continue to require the Program, when requesting approval to admit students, to:
 - a. Submit all documentation in final form, using the forms provided, no later than two months prior to the requested start date for the class.
 - b. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
 - c. Ensure that the program maintains an average annual pass rate that is compliant with Section 2530(l) of Article 5 of the California Code of Regulations, Title 16.
 6. Continue to require the Program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code Section 2880, and Article 5 of the California Code of Regulations, Title 16.

On February 21, 2020 the Full Board approved the following:

1. Place the CNI College, Vocational Nursing Program on provisional approval for a two-year period beginning February 21, 2020; and issue a notice to the program to identify specific area of non-compliance and requirements of correction as referenced in Section 2526.1 of the California Code of Regulations, Title 16 as referenced above.

2. Require the Program to submit a report to the Board in six months, no later than August 21, 2020, and in 18 months, no later than September 21, 2021. The report must include a comprehensive analysis of the Program, timeline for implementation, and the effect of employed interventions. The elements below must be addressed in the analysis.

1. Terminal objectives
2. Evaluation of current curriculum including:
 - 1- Instructional plan
 - 2- Theory objectives for each term
 - 3- Clinical objectives for each term
 - 4- Lesson plans for each term
3. Student Policies including:
 - 1- Admission policy
 - 2- Screening and selection policy
 - 3- Attendance policy
 - 4- Remediation policy
 - 5- Evaluation of student achievement
 - 6- Credit granting policy
4. Evaluations of approved clinical facilities which determine adequacy in number and variety of patients to accommodate current and projected students.
- e. Evaluations of faculty
- f. Methodologies for:
 - 1- Faculty meetings
 - 2- Clinical evaluations
- g. Documentation of required clinical resources for all terms for all current cohorts.

3. Continue to require the Program to provide no less than one instructor for every ten students in clinical experiences.

4. Continue the Program's requirement to obtain Board approval prior to admission of any additional classes.

5. Continue to require the Program, when requesting approval to admit students, to:

- a. Submit all documentation in final form, using the forms provided by the Board, no later than two months prior to the requested start date for the class.

- b. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
 - c. Ensure that the program maintains an average annual pass rate that is compliant with Section 2530(l) of Article 5 of the California Code of Regulations, Title 16.
6. Continue to require the Program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code Section 2880, and Article 5 of the California Code of Regulations, Title 16.
 7. Failure to take any of these corrective actions may cause the full Board to revoke the Program's approval.
 - On August 10, 2020, a new Program Director was approved.
 - On September 28, 2020, a new Program Director was approved.
 - On May 19, 2021, the Board approved the following.
 1. Approve the Program's request to admit a full-time class of 24 students commencing August 13, 2021 and graduating August 19, 2022 to replace the September 11, 2020, graduating class.
 2. Require the Program to comply with all requirements below.

PROGRAM REQUIREMENTS:

1. Notify the NEC in the event a current class is displaced from clinical sites.
2. Notify the NEC when a course is 50 percent complete, and submit an update related to clinical sites.
3. Continue to provide no less than one instructor for every ten students in clinical experiences. Regulation 2534(d) states, "For supervision of clinical experience, there shall be a maximum of 15 students for each instructor".
4. Obtain Board approval prior to the admission of each class.
5. When requesting approval to admit students, to:
 - a. Submit all required documentation in final form by the fifteenth day of the second month preceding the month of the Board meeting at which the changes will be considered.
 - b. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
 - c. Ensure that the program maintains an average annual pass rate that is compliant with Section 2530(l) of Article 5 of the California Code of Regulations, Title 16.

6. Continue to require the Program to comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at Business and Professions Code Section 2880, and Article 5 of the California Code of Regulations, Title 16.
7. Require the Program to submit a report to the NEC no later than December 1, 2021. The report must include a comprehensive analysis of the Program, timeline for implementation, and the effect of employed interventions, and discussion of any changes made following the first comprehensive analysis. The elements below must be addressed in the analysis.
 - a. Terminal objectives
 - b. Evaluation of current curriculum including:
 - 1- Instructional plan
 - 2- Theory objectives for each term
 - 3- Clinical objectives for each term
 - 4- Lesson plans for each term
 - c. Student Policies including:
 - 1- Admission policy
 - 2- Screening and selection policy
 - 3- Attendance policy
 - 4- Remediation policy
 - 5- Evaluation of student achievement
 - 6- Credit granting policy
 - d. Evaluations of approved clinical facilities which determine adequacy in number and variety of patients to accommodate current and projected students.
 - e. Evaluations of faculty
 - f. Methodologies for:
 - 1- Faculty meetings
 - 2- Clinical evaluations
 - g. Documentation of required clinical resources for all terms for all current cohorts.
 - h. Analysis of interventions to improve NCLEX-PN® pass rates
8. Board staff will continue to monitor the Program's effectiveness by tracking class admissions, the effectiveness of employed interventions and the Program's licensure examination pass rates each quarter.
9. Failure to take any of these corrective actions may cause the Board to revoke the program's approval.
 - On October 22, 2021 a new Program Director was approved.
 - On February 18, 2022, the full Board rendered the following decisions:
 1. Extend the Program's provisional approval for a one-year period beginning February 21, 2022 and issue a certificate accordingly.
 2. Place the Program on the Board's February 2023 agenda for reconsideration of provisional approval

3. Approve the Program's request to admit a full-time class of 24 students to commence on June 6, 2022, with a graduation date of June 9, 2023.
4. Require the program to comply with all requirements below.

PROGRAM REQUIREMENTS

1. Notify the NEC in the event a current class is displaced from clinical sites.
2. Submit a report to the Board no later than December 1, 2023. The report must include a comprehensive analysis of the Program, timeline for implementation, and the effect of employed interventions. The elements below must be addressed in the analysis.
 - a. Terminal Objectives
 - b. Evaluation of Current Curriculum including:
 - 1- Instructional Plan
 - 2- Theory & Clinical Objectives for each Term
 - 3- Lesson Plans for each Term
 - c. Student Policies including:
 - 1- Admission Policy
 - 2- Screening and Selection Policy
 - 3- Attendance & Remediation Policy
 - 4- Evaluation of Student Achievement
 - 5- Credit Granting Policy
 - d. Evaluations of approved clinical facilities which determine adequacy in number and variety of patients to accommodate current and projected students.
 - e. Evaluations of Faculty
 - f. Methodologies for:
 - 1- Faculty Meetings
 - 2- Clinical Evaluations
 - g. Documentation of required clinical resources for all terms for all current cohorts.
3. Admit no additional classes without prior approval by the Board.
4. Require the Program, when requesting approval to admit students, to:
 4. Submit all documentation in final form, using the forms provided by the NEC, no later the fifteenth day of the second month preceding the month of the Board meeting.
 5. Provide documentation that adequate resources, i.e., faculty and facilities, are available to support each admitted class of students.
 6. Ensure that the Program maintains an average annual pass rate that is compliant with Section 2530(l) of Article 5 of the California Code of Regulations, Title 16.
5. Continue to provide no less than one instructor for every ten students in clinical experiences. Section 2534(d) of title 16 of the California Code of Regulations states: "For supervision of

clinical experience, there shall be a maximum of 15 students for each instructor.” Recommendation of one instructor for every ten students in clinical experiences will enable more focused instruction and enhanced learning to closely monitor and evaluate the clinical performance of students.

6. Comply with all approval standards in Article 4 of the Vocational Nursing Practice Act, commencing at California Business and Professions Code Section 2880, and Article 5 of the California Code of Regulations, Title 16.
 7. Continue the Program’s requirement to demonstrate incremental progress in NCLEX-PN® examination pass rates. If the Program fails to satisfactorily demonstrate incremental progress, the full Board may revoke the Program’s approval.
- On November 8, 2022, an announced site visit was conducted. Four violations were identified.
 - On December 14, 2022, the Program Director submitted documentation demonstrating compliance with the identified violations.